



2013

A N N U A L R E P O R T

Professionalism

Obeying the laws

Leadership

Interaction & cooperation

Community service & protection

Enriching the quality of life

Together We Protect



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A Letter from
Chief Landon



Chief Robert D. Landon

On behalf of the Men and Women of the Yuba City Police Department we are grateful for the opportunity to present our 2013 Annual Report for your review.

This report provides comprehensive information and statistics on a wide variety of subjects from crime, to staffing and budget information. Included in the data is a ten-year review on crime statistics and annual budgets. This information is made available to our community members, to keep them informed on what is happening within their Police Department. Thank you for taking the time to review our accomplishments for the year 2013 and becoming familiar with the different divisions and personnel within the department.

We look forward to working together in partnership with the members of our community and invite you to attend one of our Citizen Academies to further your knowledge and understanding of the Yuba City Police Department during the 2014 year.

Respectfully,

Robert D. Landon

Yuba City At A Glance

City of Yuba City



Incorporated	January 23, 1908
Government	Council/Manager
City Manager	Steven R. Jepsen
City Budget	\$74,508,203
Population (Source: CA Dept. of Finance January 2013 population estimate)	65,841
Area (Source: Yuba City Engineering Division - December 2013)	14.65 sq. miles

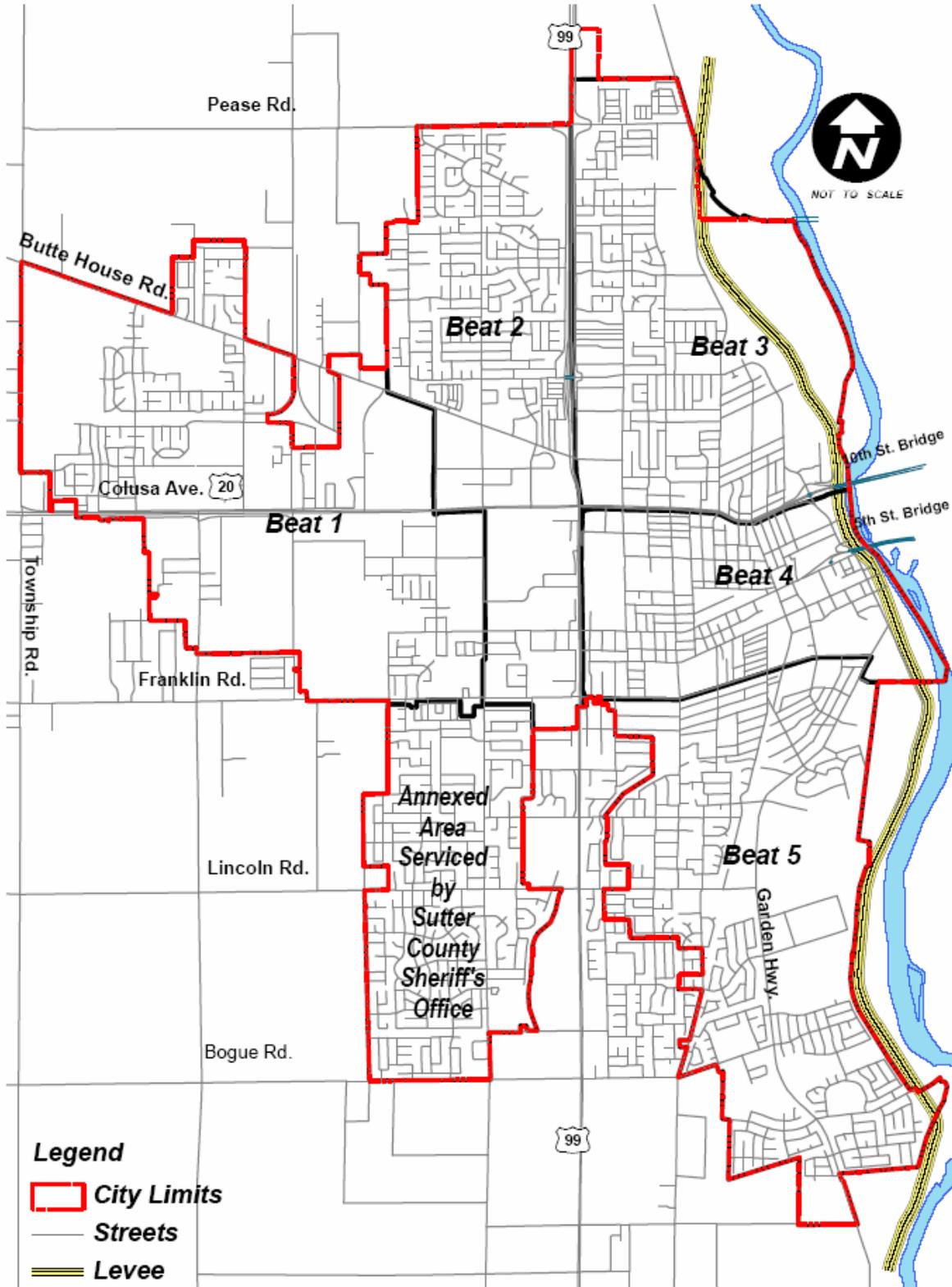
Yuba City Police Department

Chief of Police	Robert D. Landon
Patrol Area	Approx. 12 sq. miles Divided into 5 Beats
Sworn Officers	62
Civilian Employees	5
Reserve Officers	26
Budget	\$12,920,041
Calls for Service	49,068
Arrests	2,769
Citations	6,745
Accident Reports	905

Most Common Calls for Service During 2013:

Medical Aid	6,279
Suspicious Circumstances	3,491
Security Check	3,026
Disturbance	2,160
Alarm	2,045
Follow-up	1,847
Accidents	1,564
Welfare Check	1,563
Domestic Violence	1,211
911 Hang Up	1,088

Yuba City Police Beat Map



*Awards &
Commendations*

Officer of the Year



Investigator Michael Bullard

Citation to Accompany the Award

Gang Investigator Michael (Mike) Bullard received several nominations for this year's officer of the year. In reading these nominations, it becomes quickly evident Mike has earned the respect of both his peers and supervisors. Dedicated, humble, mentor, and respectful are just a few of the positive words used by Mike's coworkers to describe him.

Mike began serving his nation in 2000 when he enlisted in the United States Navy. After completing basic training, Mike pursued his desire to become a Navy SEAL. Mike successfully completed the requirements of SEAL training and was assigned to SEAL Team Seven where he honorably served until his commitment to the Navy ended in 2005.

Upon returning to northern California, Mike began his career in law enforcement with the Yuba City Police Department in June of 2006. Since becoming a police officer, Mike quickly distinguished himself as someone with a strong work ethic and desire to make Yuba City a better community. In addition to being selected as a gang investigator, Mike currently holds additional ancillary assignments as a SWAT Team Operator and Range Master. He is also a POA Board Member.

In all of the roles Mike fills, he continually shows a drive to make both himself and others better police officers. He is able to draw on his strong tactical background and share that knowledge with others as both a trainer and peer.

Since becoming a gang investigator, Mike worked tirelessly to educate himself in this highly specialized area. His efforts have led to his role as a recognized gang expert in our local court system and serving as a mentor for newly assigned gang investigators. Mike does all of these things with a sense of humility and willingness to consider the viewpoints of others.

Officer of the Year

In recognition of Mike's unwavering commitment to the citizens of Yuba City and the Yuba City Police Department, it is my honor to recognize Gang Investigator Michael Bullard as the Yuba City Police Department Officer of the Year for 2013.

Issued on December 7, 2013

By order of

ROBERT D. LANDON

Chief of Police

Operations Support Employee of the Year



DCU Deidra Geddis



Citation to Accompany the Award

Serving in the capacity of Public Safety Dispatcher II, Deidra has demonstrated unparalleled effectiveness and diligence in upholding the Department's mission and values. Providing the benchmark for all employees, she is looked to as the standard for assisting both citizens and fellow workers. Her respectful and compassionate demeanor fosters the highest level of confidence for citizens seeking assistance from the Police Department.

2013 was a year in which her experience and strong work ethic set her apart from her peers. The recipient of numerous accolades from grateful citizens and peers, she was acknowledged by this year's award committee as: reliable, high performer, positive, a team player, thorough, proactive, personable, professional and a role model whose number one goal is achieving the mission of the Yuba City Police Department.

She is well-known for her superior work ethic; however, her dedication to the team speaks for itself. Deidra worked an immense amount of overtime, covering for vacancies and illnesses, she never said no. Whether day shift or graves, she dropped personal plans and responded in to work. She did this while maintaining her Sutter County Sheriff's Department Reserve Officer commitments and her qualification and training as a Tactical Dispatcher and Terrorism Liaison Officer for the Yuba City Police Department.

The value statement of the Yuba City Police Department states, in part, "We believe the character of our department is best reflected in the quality of service provided by each of our members." Her unwavering work ethic, humble service and positive attitude made her the obvious choice to stand at the head of her peer group this year. It is my distinct pleasure to award Public Safety Dispatcher II Deidra Geddis the recognition of Yuba City Police Department Employee of the Year 2013.

Issued on December 7, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Chief's Unit of the Year



Community Service Officers

Lead CSO Dan Shuffield

CSO Eric Ball

CSO Lucy Lane

CSO Lucy Merrill

Citation and Ribbon to Accompany the Award

Community Service Officers fill a vital role at the Yuba City Police Department. As a member of the uniformed field operations division, they are often the first contact many members of our community have with the police department when they are in need of assistance. This assistance takes many forms such as documenting criminal acts when someone has been victimized, helping at the scene of traffic collisions, or providing assistance with a disabled vehicle. The list of tasks they perform on a daily basis is exhaustive. CSO's are a valuable asset to the patrol division and the entire department.

As a first responder, Community Service Officers are often the first to recognize when a pattern of criminal conduct is developing. Throughout 2013, as in years past, our CSO's have done an excellent job of recognizing these trends and then partnering with both patrol and investigations to find those responsible. Their efforts have led to several significant arrests related to residential burglaries, vehicle thefts, and mail theft to name just a few.

Our Community Service Officers go about their daily work routines with a positive attitude and continual willingness to help where they can. For these reasons and many more, the Community Service Unit has been chosen as the Yuba City Police Department Unit of the Year for 2013.

Issued on December 7, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Department Spirit Award



DCU Katelin Snider



Citation and Ribbon to Accompany the Award

Numerous nominations from all department units, showed Katelin Snider to be viewed unequalled by her peers as the person who truly embodies the spirit of the department for 2013. Her positive personality makes everyone feel she considers them a friend.

When opportunities arise to promote the department, she is there. Representing the Communications Unit during Citizen Academies, Katelin received “Excellent” marks across the board from attendees. When the request came to teach developmentally challenged students about law enforcement and calling 911, Katelin immediately volunteered. Yuba City High School commended her for an outstanding job and making a difference for students, many of which are scared of police and calling 911. Her professionalism in the dispatch center and as a Tactical Dispatcher has garnered respect from us all.

Her disarming personality ensures even the most difficult situations reach resolution without conflict. She is routinely praised by superiors for her professionalism during high stress incidents. Katelin knows how to shift a tense atmosphere by cracking a joke and helps us all find humor in our day. Her concern for others is shown in the personal attention she gives each person she works with. We all know when Katelin is working as we approach the employee door and she buzzes us in.

Her commitment to the department is evidenced through her positive relationships with all units. Her primary mission is the success of the department as a whole, capitalizing on the team first in all venues. She does not seek personal credit; rather she secures success for all. She is admired by all for her positive attitude and contagious enthusiasm. I am very pleased to award Katelin Snider the Department’s Spirit Award for 2013.

Issued on December 7, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Volunteer of the Year



Bill Linsenmayer

Award Presentation

William (Bill) Linsenmayer was elected by his peers as Volunteer of the Year for 2013. Bill came to the volunteer program in March of 2011, and since that time he has donated over 1,200 hours of his valuable time to our department.

Bill's duties have included patrol duties, mail and court deliveries, traffic control, updating the wanted posters at the Mall Office, training new volunteers, working many special events such as the Sikh Parade, Health Fairs, Summer Stroll, and Christmas Stoll, in addition to assisting with the SWAT Challenge, high school graduation events and POA's Annual Pig Feed Dinner.

His superb photography skills have been utilized in documenting special events and new volunteers. The photographs he took at the annual LECVOC Conference in Lodi were so exceptional that they were even used on the LECVOC's website.

Bill's willingness to help others, knowledgeable computer skills along with his other many other talents have been invaluable to the Volunteer Program. Thank you Bill, for giving your time and talents to better the Yuba City Police Department VIP Organization.

Meritorious Service Medal



Assistant Chief Jeff Webster

Citation to Accompany the Award

In 1989 you joined the Yuba City Police Department as a Police Officer, after working as a Deputy Sheriff at the Yuba County Sheriff's Department. You held a wide variety of positions within the Police Department, including Police Officer, Police Corporal, SWAT Team Officer, SWAT Team Commander, Police Sergeant, Police Lieutenant, Police Captain, Deputy Chief and Assistant Chief of Police. Your almost 30 years of honorable service to the citizens of Yuba City and Yuba County has been one of unwavering commitment and sacrifice.

Your leadership, innovation, dedication and commitment to excellence resulted in many positive changes within the Yuba City Police Department. Your pursuit for higher education was evident by your graduation from Fresno State University in 2004 with a Bachelor of Science degree and the successful completion of the FBI National Academy in 1997. You have been a mentor to many officers on this force who will continue your legacy of community involvement and service as a result of the example you have set.

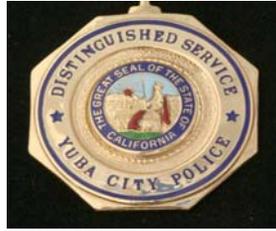
It is hereby ordered that for the continued sacrifices and selfless acts made in your service to this City and our profession by virtue of your continued leadership and dedication, Police Assistant Chief of Police Jeff Webster receive the Yuba City Police Department's Meritorious Service Medal as befits such honorable service. Your actions are in keeping with the finest traditions of the police service.

Issued on March 8th, 2014

By Order of`

ROBERT D. LANDON
Chief of Police

Distinguished Service Medal



Communications Manager Dulce Ward

Citation to Accompany the Award

In 1984 you joined the Yuba City Police Department as a Police Dispatcher. You excelled in that position, receiving numerous accolades from the community and supervisors. The respect and confidence you attained as a result of your high level of professionalism ensured the highest standards in officer safety. In 1990 your accomplishments earned you the title of Public Safety Dispatcher III. You continued your commitment to excellence and embarked on your new duties of supervision. Since then, you have been integral in the success of the Communications Unit. In 2005, you became the first-ever Communications Manager for the Yuba City Police Department. You have set the standard and expectations of that position for years to come.

Your 28 years of honorable service to the citizens of Yuba City has been one of unwavering commitment and sacrifice. You have been recognized with the first Chief's Employee of the Year Award, Chief's Spirit Award, Lifesaving Medal and led the 2008 City of Yuba City's Team of the Year. You embody the true elements of professional excellence and your devotion to dispatching and the department will always be remembered. Your dedication, professionalism and team spirit will be missed by all of your friends and family at the Yuba City Police Department.

It is hereby ordered that for the continued sacrifices and selfless acts made in your service to this City and our profession by virtue of your continued leadership and dedication, Communications Manager Dulce A. Ward receive the Yuba City Police Department's Distinguished Service Medal as befits such honorable service. Your actions are in keeping with the finest traditions of the police service.

Issued on May 1, 2013
By Order of

ROBERT D. LANDON
Chief of Police

Distinguished Service Medal



Officer Ray Kodani

Citation to Accompany the Award

Officer Ray Kodani began his law enforcement career with the Stockton Police Department in January 1985. In August of 1986, Officer Kodani joined the Yuba County Sheriff's Department. During his time with Yuba County he served assignments in the jail, patrol division, and boat patrol. He became a member of the Yuba City Police Department on September 13, 2000.

Officer Kodani has been a valued member of this department and the community he has served for the past twelve years. Since joining the Yuba City Police Department, he spent six years working patrol, and then in October of 2006 he became a member of the department's Traffic Unit. Since that time, Officer Kodani has worked tirelessly to make the City's roadways safer through education and enforcement. In addition to his regular assignment in Traffic, Officer Kodani has volunteered for ancillary duties as a member of the department's Honor Guard, Advisor with the Cadet Program, and he has served as a trainer in Arrest and Control Tactics. In all of these roles, he developed a reputation as being a true professional focused on proudly representing this department, training young adults with an interest in law enforcement, and ensuring his fellow officers received quality training in the skills necessary for them to safely do their jobs.

Officer Kodani has fulfilled his duties as a Yuba City Police Officer both honorably and respectfully. It is hereby ordered that for your leadership and dedication in your service to this City and our profession, Police Officer Ray Kodani receives the Yuba City Police Department's Distinguished Service Medal as befits such honorable service. Your actions are in keeping with the finest traditions of the police service.

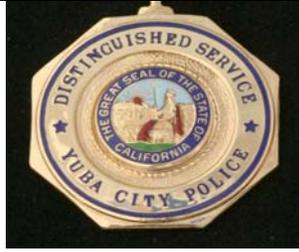
Issued on December 12, 2012

By Order of

ROBERT D. LANDON

Chief of Police

Distinguished Service Medal



Officer Aaron Moe

Citation to Accompany the Award

You started your career with the Yuba City Police Department as a cadet officer in 1995. You were selected as a Reserve Officer in 1998, a Police Trainee in January of 2001, and became a full-time sworn officer in May of 2001. You have held the title of SWAT Assistant Team Leader, SWAT Officer, Gang Investigator, Field Training Officer, Range Master and numerous other valuable ancillary assignments. Your dedication and initiative led you to become the first Gang Officer with the Yuba City Police Department. You have been a role model, a mentor and a valued member of this department who always "Went the extra mile" in order to always place others before yourself. Your presence will be missed, but you will always be remembered as a valued member of the YCPD family.

It is hereby ordered that for the sacrifices and selfless acts made in service to this City and our profession by virtue of your leadership and dedication, Police Officer Aaron Allen Moe receive the Yuba City Police Department's Distinguished Service Medal as befits such honorable service. Your actions are in keeping with the finest traditions of the police service.

Issued on June 27, 2013

By Order of

ROBERT D. LANDON
Chief of Police

Distinguished Service Medal



School Resource Officer

Al Ortega

Police Individual Commendation



Officer Brent Novak

Citation to Accompany the Award

You began your career with the Yuba City Police Department on January 16th, 1988. From that date to your retirement date of December 28, 2013 you have served this department as a Patrol Officer. Over your 25 years of service you have investigated or assisted in numerous complex investigations to include homicides, rapes, and domestic violence cases.

During this period of time you have served as a knowledgeable and experienced officer. You also held the position as one of the departments Field Training Officers. As an officer for this department you received several letters of appreciation from the public for your calm demeanor and wealth of knowledge.

For your 25 years of dedicated service to the Department and Community, it is hereby ordered you receive the Yuba City Police Department Commendation Ribbon, done on this 19th day of December, 2013 in the City of Yuba City, County of Sutter and State of California.

Issued on December 19, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Police Fitness Ribbon



Catherine Alestra

Jeremy Garcia

Chris Oakley

Brian Bernardis

Kris Gibson

Jason Parker

Michael Bullard

David Krause

James Runyen

Scotty Clinkenbeard

Chad Lizardo

David Santanna

Kevin Cooper

Stephanie Flaky

Brent Slade

Chard Cornwell

Aaron Aloe

Kim Slade

Charles Ernst

Brandon Oakley

Todd Wolfe

In recognition of your outstanding performance, hard work and dedication to maintaining a high level of fitness to best serve the department, yourself and the citizens of this community.

Robert D. Landon
Chief of Police
July 30, 2013

Police Achievement Ribbon



Officer Brandon Oakley

Citation to Accompany the Ribbon

In May of 2012, Detective Oakley assumed the “Pee Wee” homicide case. Although he was not the primary investigator on the case, his knowledge of the case revealed his passion for investigating and solving crime. His eagerness to assume the investigation and his outline of the course he wished to follow spoke volumes of his maturity and superior work ethic.

Throughout the investigation, Detective Oakley exhausted all traditional investigative methods, eventually leading him to author a wire affidavit. During the investigation, Detective Oakley ran into several obstacles, to include writing two additional wire affidavits. His determination to persevere resulted in success and the arrest of several documented Sureño gang member.

Since the conclusion of the wire, Detective Oakley has obtained information via informants on the identities of the person(s) who committed the homicide. He has dedicated countless hours meeting with informants, defense attorneys and prosecuting attorneys. He authored several additional affidavits to obtain evidence corroborating informant statements. Understanding cases are sometimes solved by luck and sometimes years after the incident occurred, Detective Oakley has made it a point to tie up all loose ends. He further understood the case may come to its completion by someone other than himself; therefore he has been diligent and thorough with all documentation.

On top of the Homicide investigation, which consumed all of 2012 and most of 2013, Detective Oakley was asked to extend his time in the gang unit to act as an FTO for Detective Wolfe. Detective Wolfe has progressed with his gang experience expeditiously, which can be directly attributed to the mentoring by Detective Oakley.

The Gang Task Force went through a large turnover in mid 2012 and early 2013. Detective Oakley played a significant role in the development of the new Task Force Agents, most no-

Police Achievement Ribbon

tably providing guidance to the new agents on the complex "YouTube" case. The case resulted in eleven search warrants and several arrests and citations for gang and narcotic related offenses. Detective Oakley's advanced investigative skills led to a successful conclusion to this case.

Detective Oakley has been a large part of the success of both the Yuba City Gang Unit and the Net 5/Gang Task Force over the years. His leadership skills, investigative experience, and professional demeanor have earned him the respect and trust of his peers and supervisors. He is a person who can always be counted on. Detective Oakley's dedication and diligence to duty directly reflect the Yuba City Police Department's goals and commitment to ridding our community of gang violence.

In recognition of his contributions, it is hereby ordered Detective Brandon Oakley receive the Yuba City Police Department Achievement Ribbon. His actions are in keeping with the finest traditions of the police service.

Issued on September 11, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Police Achievement Ribbon



Officer Christopher Oakley

Citation to Accompany the Ribbon

Officer Christopher Oakley began his career with the Yuba City Police Department in October of 2007 as a police officer and served in an exemplarily manner as a motor officer between May 2010, and May 2013. While serving as a motor officer, Christopher significantly contributed to the traffic unit's traffic safety mission. Among his accomplishments, he became a nationally certified child safety seat technician to teach caregivers how to properly install their child safety seats. Christopher took on the responsibility of calibrating and maintaining the department's PAS devices to ensure officers were properly equipped to investigate DUI incidents. Additionally, he maintained a high level of traffic enforcement and coordinated public safety and educational programs. Christopher coordinated motorcycle safety operations, bicycle rodeos in community schools and provided media public service announcements to promote traffic safety.

Officer Christopher Oakley also took on extra duties while serving as a motor officer. He served admirably as an honor guard representing the department at various community events. Chris also served as a member of Yuba City Police Department SWAT Team. He demonstrated exceptional time management skills balancing the needs of his various responsibilities and achieving a quality service to each.

Over the course of his three years with the traffic unit, Officer Oakley served with honor and integrity, consistently demonstrating his commitment to his peers, the organization and our community. His infectious strong work ethic along with the support he has shown for his co-workers significantly enhanced teamwork and service to the community. His Co-workers recognize Chris for his professionalism and commitment to community service.

In recognition of his contributions, it is hereby ordered Officer Christopher Oakley receive the Yuba City Police Department Achievement Ribbon. His actions are in keeping with the finest traditions of the police service.

Issued on September 11, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Police Achievement Ribbon



Officer Joshua Jackson



Citation to Accompany the Ribbon

In June of 2006, you approached this department's leadership about the possibility of reinstating a canine program for our agency. You and your dog Brit worked successfully as a canine team with your previous agency and were ready to begin immediately. However, several administrative details needed to be addressed before you could begin. You provided valuable assistance in addressing these details and began working as a canine team in December of 2006. You and Brit conducted numerous successful deployments and community presentations until Brit's retirement in June of 2008.

In May of 2008, you were presented with the opportunity to purchase a replacement canine. You purchased the new canine, Paco, with your own money. You and Paco began patrol duties immediately following Brit's retirement after successfully certifying for both patrol and narcotics detection.

You and Paco served honorably as our department's canine team until Paco's retirement in July of 2013. Together, you were involved in 132 deployments, 48 narcotic searches, 20 public demonstrations, and 3 bite apprehensions. In the months leading up to Paco's retirement, you provided invaluable assistance in the selection, implementation, and training of our new canine team. Your involvement was and will continue to be instrumental as our canine program progresses.

Your hard work, knowledge, skill, and on-going support of our canine program are in the best tradition of the police service. It is hereby ordered you receive the Yuba City Police Department Achievement Ribbon.

Issued on September 11, 2013

By Order of

ROBERT D. LANDON

Chief of Police

Community Policing Ribbon

Officer Vishwas Sharma



Citation to Accompany the Award

In early 2013, Officer Vishwas “Vish” Sharma approached the administration of the Yuba City Police Department about pursuing his desire to update the organizations trading card program. Vish recognizes the value these types of programs play in improving relationships with the community and giving a face to the many great people that carry out the mission of this organization.

In April of this year, Vish began the long road to a finished product. Along the way, he had to identify vendors, obtain quotes, arrange for photography, and schedule department employees. Outside the department, Vish communicated with numerous local businesses and obtained sponsors for the program. In the middle of performing all these tasks, Vish encountered a change in ownership at the company who was going to produce the cards. Vish overcame this temporary obstacle and brought this project to a successful conclusion.

This is one example of the many ways in which Officer Sharma serves as an ambassador for this department and his co-workers. His efforts to make this a better department do not go unnoticed. As such, it is right and proper that he be recognized with the Yuba City Police Department Community Policing Ribbon.

Issued on December 11, 2013

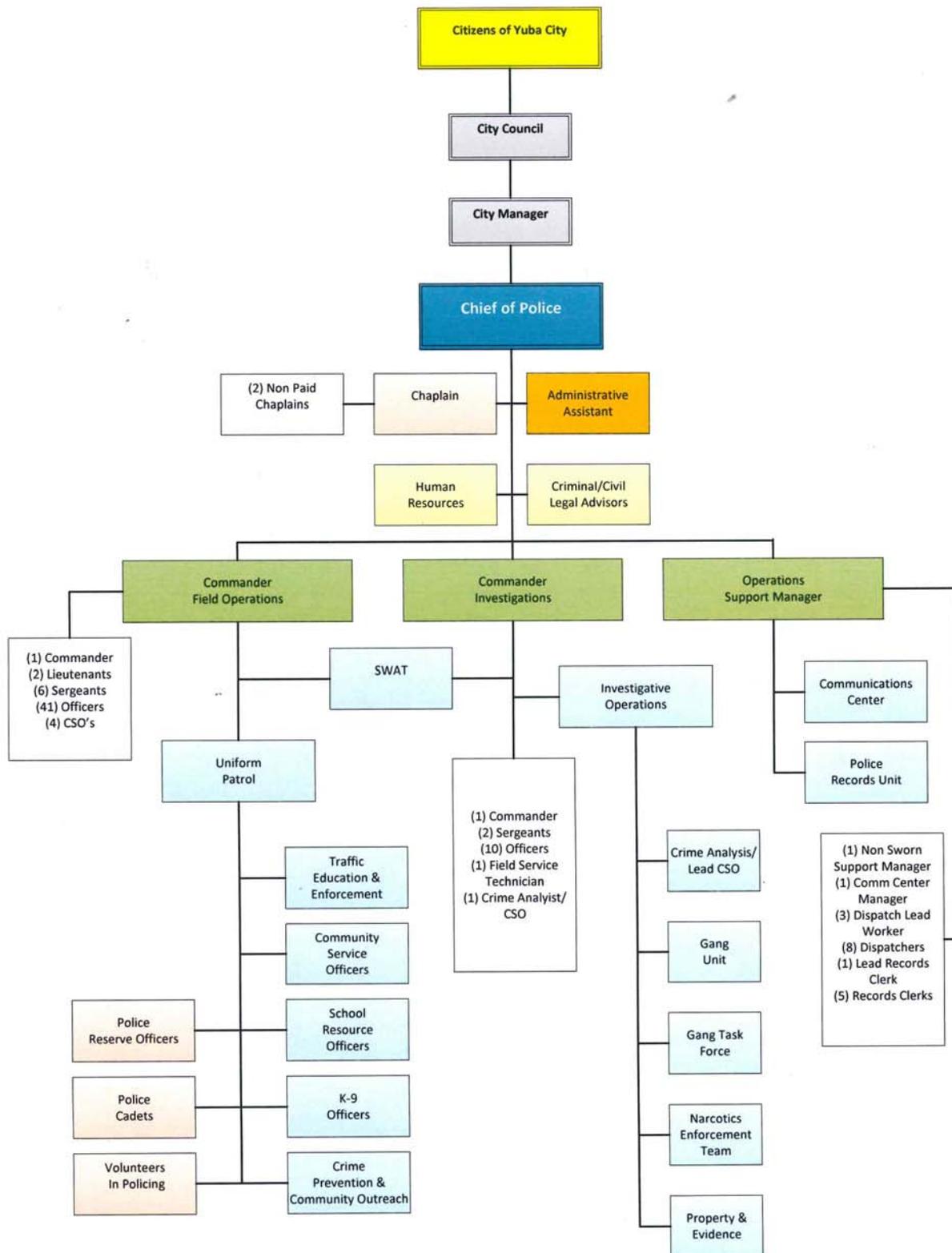
By Order of

ROBERT D. LANDON

Chief of Police

Organization

Organization Chart



Administration

The administrative responsibility of the Yuba City Police Department lies within the Office of the Chief of Police, assisted by the Assistant Chief, Division Commander and Administrative Assistant. Legislative, COMSEC Coordination, COMPSTAT and the Chaplaincy also fall under Administration.

Community policing and participative management remain the guiding precepts for the effective implementation of policies and law enforcement issues for the Department. Being ultimately responsible, the Chief of Police is assisted in these issues by the senior staff, local, state and federal resources, elected officials, the City Manager and members of the general public.



Compstat

COMPSTAT was initiated in the early 1990's by the New York City Police Department under Police Chief William Bratton. In an effort to address and reduce the rampant crime problem the city was experiencing, Chief Bratton developed COMPSTAT with the emphasis on holding police managers accountable for addressing the crime in their assigned areas, while providing them the authority to deploy necessary resources to combat identified problems.

Also key to success are the following basic principles:

- **Timely Accurate Intelligence:** If police are to respond effectively to crime and criminal events, officers must have accurate information about what, where, when, who and how they are happening, and in a timely manner.
- **Effective Tactics:** After analysis of the data, tactical responses are developed. They must be comprehensive, flexible and adaptable to combat the trends identified.
- **Rapid Response:** Personnel and any other necessary resources need to be deployed promptly to address what is happening.
- **Follow-up and Assessment:** In any problem-solving endeavor, a process of follow-up and assessment is essential to ensure that the desired results are actually being achieved.

COMPSTAT has a well-established and proven track record in reducing crimes in several major metropolitan police departments throughout the country. Selected Yuba City Police senior staff officers received training and exposure to the process from commanders in New York City and have tailored COMPSTAT to meet the needs of our Department and Community.

Held monthly in the COMPSTAT/EOC room, the COMPSTAT meetings include the Administrative staff and managerial/supervisory personnel.

Compstat Room Emergency Operations Center (EOC)



As the EOC, the room becomes the City's primary hub for a coordinated command and control approach to major events impacting our community. The room has sophisticated computer and audio-visual capabilities, much the same as those available to U.S. Military installations, which allow key staff members the ability to gain real time information on any threat to our community/region and also coordinate our response.

Administration

Situation Room

Within the Administrative wing of the police facility is the Situation Room, designed as a smaller version of the EOC, which provides redundant capability to senior staff engaged in central command and control functions for city or regional emergency operations. It is not uncommon for both the EOC and the Situation Room to operate during the same event, or the Situation Room could operate independently during smaller operations requiring allied agency coordination.

Like the EOC, this room is self-sufficient, with double redundancy on all systems and equipped with a generator back-up system in the event of power failures. The room is equipped with multiple media monitoring and recording points, secure video conferencing capabilities, ability to monitor and dispatch on all known radio frequencies, high-speed internet, fax and access to the Department's computer aided dispatching and records management systems. The room also has on-line access to the Statewide Emergency Broadcast System (EDIS and Amber Alerts), multiple digital telephones, both secure and non-secure, to access other command and control centers nationwide, public telephone system override (used in National Security/Emergency Preparedness situations), MSAT Satellite telephone communications and direct satellite links to the California Office of Emergency Services Warning Center and FEMA.

Chaplain

A Police Department Chaplain is a highly specialized position, requiring someone who is well trained and very dedicated.

Yuba City, like many police agencies, has a chaplain/counselor within the organization. The chaplain is a recognized ordained minister, who cares for the emotional and spiritual well being of our staff, their families and members of the



public who desire their services. The Chaplain is called out to critical incident and crime scenes such as homicides, suicides and serious traffic accidents to assist and counsel involved police personnel and citizens with the trauma of such events. The Yuba City Police Department is extremely fortunate to have two Chaplains; Robert A. Fischetti and Sean Blount.

Robert is a second generation Italian who holds a BA in Business from Vineyard Christian University. He served in the United States Air Force as a military police officer. He is in the



California State Military Reserve and will graduate from Officer Candidate School in August. He was ordained in 1983 and is currently the pastor of the Almond Tree Church, formerly Queens Avenue Community Church. He loves the rural feel to the community. "It is a great honor to be a Chaplain and serve those who serve this community."



Additionally, we have Sean Blount who also served in the United States Air Force as a military police officer. He graduated from the Sacramento District Institute of Ministry, completing the Nazarene Bible College ordination requirements for clergy. He was born in the Yuba Sutter area. "We have some of the finest men and women of law enforcement serving in our community. As a police chaplain it is an honor and a privilege to serve the Yuba City Police Department personnel and their families."

Field Operations Division

The Field Operations Division is generally the first uniformed point of contact for anyone seeking police services, either as a victim of a crime or during an emergency. The units reporting to the Division Commander of Field Operations include Patrol Operations, Reserve Officers, Traffic Education and Enforcement, Community Service Officers and the School Resource Officers. Also included in this Division is the support of the Volunteers in Policing (VIP), Cadet Officers, and sharing the management of the specialty SWAT Team with the Investigations Division Commander.

The Field Operations Division also participates in the Regional Task Forces for Street Gang Enforcement (Yuba-Sutter Anti-Gang Enforcement—YSAGE), ensures Peace Officer Standards & Training (POST) compliance, acts as WMD/Biohazard Liaison, involved in the Sacramento Regional Terrorism Threat Assessment Center (Sac RTTAC) through Terrorist Liaison Officers (TLO), coordinates Community Oriented Policing (COP) projects and Defensive Tactics and Firearms Training. The duties of new employee orientation are also shared with the Commander of Investigations and the Operations Support Manager.

Patrol Operations

Patrol is the single largest unit within the Field Operations Division. Patrol currently has 32 authorized sworn patrol officer positions. The number of authorized patrol officer positions has been reduced from 37 positions in 2009. Five Sergeant Field Supervisors and two Lieutenant Watch Commanders (down from three in 2009) provide supervision and management to the patrol unit. These personnel provide 24 hour service to the community every day of the year. When the Police Department receives emergency calls from members of the community, patrol personnel are the first responders to those calls for service and “in-progress” crimes. These officers enforce all applicable federal, state, and local laws, participate in proactive crime prevention strategies and community outreach efforts.

Each new Police Officer is first assigned to Patrol Operations and gains experience working one of the five geographical areas of the city. Only seasoned officers are considered for any alternate assignments such as Investigations or Traffic. All alternate assignments are filled from the Patrol ranks. These are usually three to five year temporary assignments, and when completed, the officers rotate back to Patrol Operations.

Geographical Policing

The City of Yuba City is divided into five beats (See Yuba City Police Beat Map) where each Patrol Sergeant is assigned a specific beat to address on-going community related issues and concerns.

Under the geographical policing structure a set team of officers work to resolve community and crime problems under the direction of a Sergeant. There is emphasis on having at least one patrol officer working and providing 24-7 service to their specific beat within the city. With this structure there is an increased expectation of improved service, familiarity with enforcement issues, businesses and residents, and a more diligent response to identified problems. Additionally, Supervisors and Officers are responsible for establishing and maintaining lines of communication with other city departments and government agencies where resources can be drawn to address problems. This structure allows officers/supervisors to develop distinct familiarity with community safety issues in the areas they are assigned. The assignments are as follows:

Sgt. Jim Runyen	Beat 1
Sgt. Brian Bernardis	Beat 2
Sgt. Michelle Brazil	Beat 3
Sgt. Kim Slade	Beat 4
Sgt. Stephan Thornton	Beat 5

Field Operations Division

Field Training Officer - FTO

Within Patrol Operations, experienced officers with the Department are assigned as Field Training Officers. These FTO's are assigned to ride along with new officers and provide "hands-on" instruction in the standard operating procedures of the Department and to evaluate the officer's performance on a daily basis.

Every new police candidate must complete 664 hours of law enforcement Basic Academy training before being assigned to our FTO program. These new recruits must then successfully complete eighteen weeks of training before being cleared to patrol as a solo officer. This training includes one week of orientation, fifteen weeks broken into three five-week intervals on various shifts, and a two-week clearance phase. An officer with prior experience, considered a lateral officer, can have his training shortened based on the recommendations of the FTO Supervisor.

Field Training Officers also provide training to officers transitioning back to patrol after an extended leave or prolonged separation from patrol while serving in a special assignment. FTO Coordinators and Officers include:

Lt. Thomas Tappe
Sergeant Michael Green
Officer Scott Clinkenbeard
Officer Nick Morawcznski
Officer Christopher Oakley
Officer Enrique Jurado
Officer John Sadlowski
Officer Catherine Alestra
Officer Brandon Oakley
Officer Joshua Jackson

Special Weapons and Tactics - SWAT

Yuba City SWAT is a collaborative effort between the Yuba City Police Department and the Yuba City Fire Department. The Team is composed of one Tactical Commander, three Team Leaders, nine Tactical Operators, six Crisis/Hostage Negotiators, three Tactical Dispatchers, and nine Tactical EMT's. All personnel on the

team have other full-time assignments in their respective departments when not involved with SWAT activities.

Yuba City SWAT currently provides tactical support to the City of Yuba City. Through an agreement with the U.S. Department of the Air Force and the Department of Defense, the Team also provides specialized tactical response capabilities to Beale Air Force Base. The Team will also assist surrounding jurisdictions when called upon through mutual aid channels.



The function of Yuba City SWAT is to respond to and manage high-risk events as they occur. Examples of such events would include the service of unusually dangerous arrest and search warrants, and handling barricaded subjects and hostage situations. The Team also assists with dignitary protection when high profile public figures visit the area.

The selection process for the SWAT Team involves a physical agility test, a firearms proficiency test, an oral interview, peer and supervisory review of ongoing job performance, successful completion of the Basic SWAT course, and appointment by the Chief of Police. Personnel in this assignment must successfully complete a rigorous quarterly fitness test and attend monthly training sessions that include technical proficiencies, equipment operation and firearm skills.

Canine Unit

The police department's canine unit consists of two service dogs, Fasko and his handler Officer

Field Operations Division

Kris Gibson as well as Gunner and his handler Officer Eric Southward. Fasko is a two year old Belgian Malinois. Gunner is a 13 month old Belgian Malinois and both dogs are from a local kennel in the Yuba-Sutter area.



Fasko is currently certified for patrol duty and Gunner is currently in training and will be certified for patrol duty before the end of summer. Fasko's patrol duties consist of area and building searches for suspects, suspect apprehension, and tracking for suspects or missing persons. He is currently undergoing training for article searches. Fasko has had several suspects surrender just by being present. Our patrol dogs' primary function is to locate suspects.



By using a police dog to search for suspects it allows officers to have advanced notice of where a suspect may be hiding or lying in wait. Most suspects surrender upon discovering a police dog is present. Many suspects that ordinarily would escape are also located by using a police dog's impressive sense of smell.

If you are interested in more information regarding the Yuba City Police Canine Unit feel free to contact Officer Kris Gibson, Officer Eric Southward, or Sgt. Brian Bernardis at 530-822-4660.

School Resource Officer - SRO

The SRO duties are to maintain peace and order in and around the school sites within the Yuba City Unified School District and create positive interaction amongst students, citizens and educators. With the addition of another high school in

the area, there are two School Resource Officers in the Department. One SRO maintains an office on the Yuba City High School campus while the other has his office at River Valley High School.

Both SRO's are veteran officers with extensive experience in dealing with the issues and problems that arise in our local schools, whether on campus or off. School Resource Officers are:

Al Ortega	Yuba City High School
Bill Williams	River Valley High School

Traffic Education & Enforcement Unit

The Traffic Education and Enforcement Unit is comprised of one Traffic Sergeant, five full-time Motor Officer positions, and a Traffic Records Clerk. This unit has the responsibility of enforcing traffic laws, investigating traffic collisions and educating the public with the emphasis on reducing injury collisions within the city. The unit is committed to providing our community with safe transportation corridors which motor vehicles, bicycles and pedestrians can share. In 2013 injury collisions were reduced by 6% compared to 2012. In the effort to achieve these goals, the unit employs numerous programs.

The Suspended Traffic Offender Program (STOP)

Targeting suspended and unlicensed drivers, many of these drivers have previously been involved in traffic related incidents resulting in license suspension. This program has proven to reduce Driving Under the Influence (DUI) arrests, injury collisions and hit and run incidents. A 30-day storage of any vehicle driven by suspended drivers can be implemented. Early release of the vehicle requires the registered owner to request a post storage hearing with the Traffic Sergeant by calling (530) 822-4795. Subsequent violations can result in forfeiture of the vehicle.

Field Operations Division

Grant Funded Activities

During 2013 the Yuba City Police Department received approximately \$247,000 in funding from the California Office of Traffic Safety. The Department utilized these funds to distribute 150 car seats and over 500 bicycle helmets to the youth in our community. The grant funding allowed the Department to conduct 8 car seat checkup events, 6 bicycle rodeos, 4 DUI Checkpoints, 48 DUI Saturation Patrols, and numerous other traffic safety related activities aimed at making the roadways in our community safer.

Neighborhood Speed Awareness (NSA)

The NSA program was designed to reduce speed in residential neighborhoods through a combination of education and enforcement. The program offers an alternative to court fines for speed violations in residential areas. Violators cited under this program attend a class presented by the police department designed to inform the driving public of the need for speed compliance. During the NSA course information is given to the students on braking distances, vehicle load dynamics, vehicle versus bicycle/pedestrian injuries and collision prevention techniques. Upon completion of the class the department nullifies the citation. The program assures better driving habits through education and students are encouraged to talk to their friends and family about the class. Speed continues to be the leading primary collision factor for collisions in the city. In 2013, unsafe speed accounted for more than 25% of injury collisions. The Traffic unit conducted 11 NSA classes and 561 speed offenders were issued NSA citations. Help make our neighborhoods safe for all and don't speed.

The Bicycle Enforcement and Education Program (BEEP)

This first time offender program is designed to encourage compliance of the bicycle helmet law by those under the age of 18. Those cited for violations must attend a two hour class with their parent/ guardian to educate young bicyclists on required bicycle equipment and rules of the road. Helmet use has increased

due to this program, resulting in a reduction of serious head injuries to bicyclists.

Community Events

Other services provided by the Unit include street closures for public events, traffic education to public and community service groups, bicycle rodeos conducted at sites open to the general public and traffic safety education (auto, bicycle and pedestrian) in the Yuba City Unified Schools.

SPEED Feedback Trailers

The Department deploys two Speed Feedback Trailers to increase awareness and seek voluntary compliance with posted speed limits. Trailers are placed where a high occurrence of speed related collisions occur and/ or in neighborhoods where residents report problems with speeding vehicles. If you are interested in requesting a Speed Feedback Trailer for your neighborhood, please call (530) 822-4795 or visit the Yuba City Police Department web site at <http://www.ycpd.org/> and click on the Traffic Education and Enforcement link.

Driving Under the Influence (DUI)

The Yuba City Police Department Traffic Education and Enforcement Unit conducts DUI checkpoints and saturation patrols on a monthly basis. The Department also participates and supports the local AVOID the 9 Coalition. AVOID the 9 Coalition provides extra DUI patrol during holidays and events when drunk driving collisions are most likely to occur. In 2013, the department conducted a total of 162 DUI arrest and 36 alcohol related collisions. During 2013, DUI accidents were reduced by 10% compared to 2012.

Click it or Ticket

The Yuba City Police Department continually enforces occupant protection statutes such as seatbelt and child seat laws. Children under 8 years of age need to be in a booster seat or a child seat in accordance to their height, weight and age related child seat statutes. Those over 8 years old must properly wear a seatbelt when driving or riding in a vehicle. Seat belts have been proven to reduce injuries and deaths associated to traffic collisions. It only takes two seconds to buckle up. Two seconds! And those two

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seconds could literally save your life. They will also keep you from getting a ticket and a fine. Shoulder harnesses worn under the shoulder or behind the back or misuse of the seatbelt and are a violation of the seatbelt law.

During the month of May, law enforcement throughout California will be looking for drivers and passengers who don't buckle up during the "Click It or Ticket" seat belt campaign. They will be on the lookout for drivers and passengers, including passengers in the back seat, during both day and nighttime hours.

"Click It or Ticket" debuted in California in 2005, and since then the state's seat belt use rate has increased from 92.5 percent in 2005 to a record high of 96.6 percent in 2011, representing over 1.5 million more vehicle occupants who have started buckling up.

Distracted Driving

The Yuba City Police Department also rigorously enforces distracted driver statutes. Distracted driving is anything that takes your eyes or mind off the road or your hands off the steering wheel - especially texting and cell phone use, whether hands-free or handheld. It has been estimated that, at any one time, over 10 percent of drivers are using a mobile device. Research shows 80 percent of vehicle crashes involve some sort of driver inattention and up to 6000 people nationwide are killed in crashes where driver distractions are involved. Talking on a cell phone or texting is the number one source of driver distractions. Texting takes your eyes off the road for an average of five seconds, far enough to travel the length of a football field at 55 mph. Most crashes happen with less than 3 seconds reaction time. The act of talking on a cell phone, even hands free, can give you "inattention blindness," where your brain isn't seeing what's right in front of you. You aren't even aware that you are driving impaired.

During April, the Yuba City Police Department joins with law across the state to increase awareness of the dangers associated to distracted driving through education and enforcement efforts.

Child Safety Seat Check Up Events and Technicians

The Traffic Education and Enforcement Unit conducts regular child safety seat checkup events within our community. At the child safety seat events child caregivers can have nationally certified personnel inspect their child car seat and learn how to properly install their car seat. In the event if a seat is found to be defective or subject to a factory recall a replacement seat may be provided. The intent of the program is to reduce injuries associated to traffic collisions through teaching people how to properly use child safety restraints. In 2013, the Traffic Education and Enforcement Unit conducted in excess of eight child safety seat events. The Department has nine personnel who are certified through Safe Kids USA as Child safety Seat Technicians. If you are interested in attending a Child Safety Seat Checkup and want more information, please call (530) 822-5795. Child caregivers may also bring their vehicle, seat and child to the police department to have a technician inspect their equipment. Walk-in child safety seat checks are generally conducted on Tuesday afternoons between 1PM and 4 PM and Thursday mornings, between 8 AM and noon.

Yuba City Police Department Nationally Certified Child Safety Seat Technicians include:

Sergeant Michael Green
Officer Dennis Hauck
Officer Kevin Cooper
Officer Rob Koopman
Officer Vish Sharma
Officer Rob McMains
CSO Eric Ball
Records Clerk Dawn Cantrall
Records Clerk Katy Goodson



Field Operations Division

Terrorism Liaison Officer - TLO



A TLO is any peace officer, firefighter, or anyone working closely within the public safety /homeland security community. The TLO, though not necessarily an expert in terrorism, attends meetings and receives terrorism training, information, and intelligence from the Sacramento Regional Terrorism Threat Assessment Center (Sac RTTAC), and other entities engaged in terrorism intelligence and investigations. The TLO educates others within their agency, thereby enhancing situational awareness, early warning, and operational preparedness.

TLOs are a vital link in keeping those engaged in public safety professions knowledgeable about current terrorist tactics, techniques, and practices. The TLO serves to educate public safety personnel to indicators and warnings of potential terrorist activity that might otherwise go unnoticed and unreported. TLOs are typically the persons contacted when such suspicious activity is encountered. They then forward the information to the Sac RTTAC who is responsible for the initial analysis of the information. If actionable information is discovered, the Sac RTTAC provides the lead to the FBI's Joint Terrorism Task Force (JTTF).

TLOs raise the level of terrorism prevention and preparedness within our communities and enable public safety personnel to deal more effectively with the threat of terrorism.

The duties and responsibilities of a TLO include:

Receive and share information and intelligence in matters related to terrorism as appropriate within the public safety field. Receive leads that originate from within our community regarding possible terrorism activity and forward it to the Sacra-

mento RTTAC for analytical evaluation. Sacramento RTTAC then forwards the lead to the FBI/JTTF for appropriate investigative follow-up.

1. Serve as the agency's point of contact for public and private sector relationships in matters related to terrorism.
2. Conduct, coordinate and/or assist with department trainings in topics related to terrorism.
3. Conduct, coordinate and/or facilitate community meetings, conferences and other terrorism information sharing activities.

This year training attended by TLO personnel include; Sovereign Citizens, Suicide Bombers and

Domestic and International Terrorism awareness and trends. TLO personnel are:

Coordinator Lt. Thomas Tappe

Officer Vish Sharma
Officer Josh Jackson
Officer Bill Williams
Officer Isabel Kodani
Officer David Santana
Officer Enrique Jurado
PSDII Deidra Geddis

Drug Recognition Expert - DRE

Over the past several years, drugged driving has increased across the nation. Because drug impairment is more difficult to detect than alcohol impairment, advanced training is imperative to effective suppression. To increase the department's drugged driving and enforcement efforts the department sought training for patrol personnel. The department sent more than 20 patrol officers to Advanced Roadside Impaired Driving Enforcement (ARIDE). Currently, two YCPD officers have completed the rigorous Drug Recognition Expert course through the California Highway Patrol Impaired Driving Unit. Officer Kris Gibson and Officer Dennis Hauck, were selected to attend the course. The Nationally certified course fo-

Field Operations Division

cused on the effects of drugs on the human body and provided a detailed process for determining impairment. Through the course these officers gained a skill which will directly improve the safety of Yuba City roadways. The training also allows officers to identify non-drivers who are under the influence of controlled substances in our city. The DRE officers are better able to identify those under the influence of drugs and identify the type of drugs involved in the intoxication. The DRE personnel are also a resource to other officers in their investigations.

Removing drugged persons from our community has a direct positive influence over all types of crime. Finally, the education provided allows the officers to testify as experts on drug impairment in court proceedings. This will contribute to more successful prosecution of those suspected of drug related offenses.

DRE Certified Personnel

Dennis Hauck - Traffic

Kris Gibson - Patrol

Reserves

The Reserve Officer Program augments a variety of services provided to the community by the Yuba City Police Department. Primarily, reserves serve as backup officers during the evenings and weekends; however some reserve officers provide additional patrol coverage. Reserves also provide police services during special events and are called upon during emergencies. The reserve program offers the Department a cost effective method to enhance patrol capabilities and reduce overtime requirements.

Two classifications of reserve officers exist within the Reserve Unit in accordance with the minimum training requirements of the Commission on Peace Officer Standards and Training (POST) guideline.

Reserve Coordinators

Sergeant Michelle Brazil

Detective Jason Parker

Community Outreach & Crime Prevention

The Community Outreach and Crime Prevention Unit operates under the Community Oriented Policing and Problem Solving, or COPPS, philosophy. This unit works in partnership with the community and various agencies within the City and County to promote proactive problem solving and enhance the quality of life for our citizens as well as visitors to our City.

Traditionally, this unit has also coordinated the Citizen Police Academy and the activities of the Volunteers in Policing Program (VIP). The Citizen Academy is held in the spring and fall of each year. The 12-week academy gives participants the opportunity to learn about the Yuba City Police Department and law enforcement in general. Each week attendees are taught the inner workings of the Department; everything from routine activities to the specialized units and their responsibilities, by members of the Police Department or the Sutter County District Attorney. Each three hour class gives insight into the day-to-day operations of the various units in the Department such as Records, Communications, Patrol, and Investigations. The Citizen Police Academy promotes a partnership between our Department and the community we serve. Graduates of the Citizen Police Academies leave with a better understanding of law enforcement and its operations, and are given the opportunity to become Volunteers in Policing (VIP's).

Due to a reduction in staffing in 2010, the Community Outreach and Crime Prevention Coordinator position was eliminated. The critical responsibilities of this position have been distributed to other employees within the Police Department.

Volunteers in Policing - VIP

The primary goals of the Volunteers in Policing program are to enhance the Department's cooperative partnership with the community by bringing citizens directly into our organization and provide Yuba City with an increased level of service. The Yuba Sutter Mall generously pro-

Field Operations Division

vided retail space for a Community Service Center, staffed entirely by VIPs. This location allows the Department to provide information and services to people at a convenient location

Additionally, the VIP's provide in-home welfare checks on elderly and at risk citizens as part of the department's VOICE program (Volunteer Outreach for the Independent Citizens and the Elderly.) VIPs attend the Sutter County Adult Assessment Team (SCAAT) meetings, consisting of members of local government and private organizations involved in the protection and care of dependent adults in our community.

The VIPs have augmented the Traffic Division by assisting with parking enforcement. They also handle citizen requests for vacation security checks of their homes to help protect their property while they are away, and can be seen patrolling the city in the white Volunteer Patrol car.



Cadet Program

The Cadet Officer program was established by the Yuba City Police Department to encourage and foster standards of professionalism in law enforcement for young adults interested in careers in Criminal Justice. This youth program offers the cadets interaction with positive role models, insight into police department operations, and an understanding of the obstacles facing law enforcement today.

Cadets are required to volunteer at least 16 hours per month to the Department, but often devote many more. Their time is spent assisting dispatch, records, riding with patrol officers, assisting with traffic control and working directly with the pub-

lic. Cadet Officers play a vital role in continuous alcohol and tobacco decoy operations.

Qualified candidates for the cadet program are between the ages of 15 and 22, attend school full-time and maintain at least a 2.5 grade point average. Contact the Yuba City Police Department if you are interested in the program.

Cadet Coordinator

Officer Vish Sharma

Cadet Advisors

Officer David Santana

Officer Stephanie Maky

Officer Catherine Alestra

Cadets

Sergeant Charan Hayer

Sergeant Aidan Greathouse

Pernica Joshi

Adam Thornton

Mileena Mulchay

Investigations Division

Reporting to the Division Commander of Investigations are Investigative Operations, Property and Evidence, This Division also maintains the Office of Professional Standards, acts as liaison with Sutter County Superior Courts and District Attorney's Office, conducts all background investigations for the Department, shares the management of the specialty SWAT Team with Field Operations as well as participating in the Regional Task Forces for Street Gang Enforcement (YSAGE) The duties of new employee orientation are also shared with the Commander of Field Operations and the Operations Support Manager.

Investigative Operations

This unit investigates major felony criminal events and acts as liaison to local, state and federal investigators, including our participation and contribution to the local narcotics task force (NET-5) and the Yuba/Sutter Anti-Gang Enforcement Team (YSAGE.) The investigators also provide assistance to patrol personnel and Child Protective Services staff in conducting follow-up investigation of open felony cases that require in-depth attention or specialized expertise.

Investigative Operations is comprised of a supervising Sergeant, six felony investigators, one investigator assigned to NET-5, and two in-house gang investigators. All the investigators assigned to this unit are experienced police officers with specialized training. They are also members of professional associations for investigators which provide extensive training and workshops in topics such as "Advanced Investigative Skills" and "Interviewing Techniques."

The Multi-Disciplinary Interview Team (MDIT) and Sexual Assault Response Team (SART) continue to be integral components of successfully resolving many sexual assault and child abuse cases handled by Investigative Operations. The partnerships fostered in these teams with outside agents from the Sutter County District Attorney's Office, Casa de Esperanza, Fremont-Rideout Medical Group and the Children's Specialist Medical Group (BEAR Center) of Sacramento add greatly to this unit's expertise and ability to meet the complex elements often associated with investigating these types of crimes.

Investigative Operations also partners with the local business community to provide information regarding local crime trends involving check fraud, forgery and counterfeiting operations, as well as training to prevent these types of problems which heavily impact local merchants.

In 2013 The Investigations Operations conducted follow-up on 211 cases, made 44 arrests, wrote 382 supplemental reports, authored 86 search warrants/court orders and conducted 50 Community Contact/Training events.

Gang Suppression Unit (GSU)

The GSU is comprised of one Detective, Detective Wolfe, who works closely with Patrol, Investigations, YSGTF, and Net-5, on gang related issues in the Yuba City area. This year (2013) Detective Wolfe played a pivotal role in the "GUTAA MOB" case. The investigation focused on the Norteno Criminal Street Gang Members, who were intimidating the community with "youtube" videos, while flaunting weapons drug use and sales.



As a result of the investigation, several search warrants were executed, 12 people were arrested and guns, marijuana, methamphetamine and cocaine were sized. Officer Wolfe was also responsible for the follow-up investigation of the

Investigations Division

mail man beating, and 3 arrests were made in that case as well.

Gang Task Force

In the fall of 2008, the Yuba City Police Department partnered with the Sutter County Sheriff's Office, Sutter County Probation Department, Sutter County District Attorney's Office and the Yuba County Sheriff's Office to form a local task force to address the increasing gang problem and escalating gang violence. The Department of Justice originally provided an administrative person, but due to budget cuts within the state, Commander Martin Horan was hired on a part time basis by the Sutter County Sheriff's Office. Yuba City assigned a Sergeant to supervise the task force, along with one Gang investigator. The Yuba Sutter Gang Task Force is now a sub-unit within Net-5. There were a total of 247 investigations initiated in 2013 that resulted in 161 gang and drug arrests. The task force also plays support unit to the narcotics unit when needed.

Yuba-Sutter Anti-Gang Enforcement (YSAGE)

Throughout Yuba and Sutter Counties, gang crime and violence have become significant issues. In response to gang related issues and separate from the Net-5 Gang Task Force, the Yuba City Police Department is participating in a collaborative effort comprised of personnel from fifteen local, state, and federal law enforcement agencies. This group is known as the Yuba-Sutter Anti-Gang Enforcement Team (YSAGE). The mission of YSAGE is to reduce Gang Violence in Yuba and Sutter Counties through proactive enforcement efforts, intelligence gathering and improved communication.

Property & Evidence

The Property & Evidence Unit is responsible for receiving incoming property, bar-coding, storing and disposing of items booked into evidence. The unit is also responsible for maintaining, storing and disposing of items booked into evidence. The unit is also responsible for maintaining, storing and disposing of evidence from the local law enforcement drug task force, NET-5 and the gang task force.



Duties of the Property Custodian include ensuring the availability of evidence for court, shipping drugs and other evidence to DOJ for analysis and receiving, logging and shipping blood and urine samples to Valley Toxicology for testing. Crucial responsibilities of the Custodian are maintaining the evidence chain of custody, as well as the proper disposal of evidence and other property in accordance with current laws and/or upon completion of court proceedings.

Operations Support Division

The Operations Support Division provides first-line communication with members of our community in need of police services, provides service to the Field Operations and Investigations Divisions, and is the main point of contact for allied agency requests for information. Through the Communications Unit, emergency and non-emergency calls for service are dispatched to officers and investigators, while the Records Unit is the first contact for citizens visiting the Department. In addition to managing the daily operations of the Communication and Records units, the Operations Support Manager is also responsible for all media relations, business and fiscal management, budgeting and acts as the Custodian of Records. New employee orientation duties are shared with the Division Commanders.

Communications

A Communications Manager, three Dispatch Supervisors and a staff of Public Safety Dispatchers working 12-hour shifts round the clock, provide 24-hour service to the citizens and agencies within the City of Yuba City and its surrounding area.



The Unit processed approximately 172,026 telephone calls of which 31,500 were 911 emergency calls. 49,068 calls for service were processed, including 6,279 medical aid calls.

The Communications Unit staff maintains continuous telephone and radio dispatching while coordinating all Police, Fire, Rescue and Medical responses within the City of Yuba City. It is the 9-1-1 Public Safety Answering Point (PSAP) for the City, acting as the vital link between citizens and emergency services. Each Dispatcher is certified as an Emergency Medical Dispatcher with the ability to provide life-saving medical instructions to citizens in the event of a medical emergency. This special skill utilized by the Yuba City Police Communications center is not a requirement under state or federal emergency response protocol. It demonstrates the high level of dedication to providing the best possible care to citizens in a

time of crisis. The Unit proudly strives for consistent professional service while placing an emphasis on accuracy and timeliness.

The Unit uses the latest Computer Assisted Dispatching (CAD) software to process calls for service and track information crucial to each call. Unit personnel communicate with patrol officers and other emergency personnel by radio and computer-linked equipment, use Computer Aided Mapping to instantly see any area within the city, visually post the location of ongoing calls to a display map, and provide directions to the emergency responders when needed. Four of the Unit's dispatchers have also received specialized training in Tactical Dispatching, making them subject to SWAT call-outs. These Tactical Dispatchers assist in on-scene communications with Incident and Tactical Commanders, the Hostage Negotiation Unit members, police dispatch and aid in recording information and resource procurement.

The Communications Unit continued working with the State of California to begin implementation of Next Generation 911. Renovations to California's 911 system will, in the future, allow 911 calls from both text messaging and computers. Dispatch has also began utilizing Automated Vehicle Locator (AVL) for both fire response. This has greatly increased efficiency on dispatching for the fire department, ensuring the closest available resources are automatically selected for dispatch to emergency calls for service.

Operations Support Division

Dispatch maintained a Hostage negotiator, Terrorism Liaison Officer and 4 Swat Tactical Dispatchers. Assisting in incorporating the report kiosk, paperless reporting committee and Fire Department training, Communications continued to show themselves integral to many aspects of City service.

As staffing allows, the dispatchers participate in Fire Department training and speaking at the Yuba City Police Department Citizen's Academy. This year, dispatch continued its commitment to community outreach, by speaking to developmentally challenged students to alleviate fears and anxiety about law enforcement and calling 911.

The Communications unit is proud of two Department awards this year. Public Safety Dispatcher Deidra Geddis received the Yuba City Police Department 2013 Employee of the Year award and Public Safety Dispatcher Katelin Snider received the Yuba City Police Department 2013 Spirit Award.

Records

The Records Unit, staffed by four full-time Records Clerks, a Traffic Education & Enforcement Records Clerk and a Lead Records Clerk, is responsible for all aspects of document control within the Yuba City Police Department. This includes processing, storing, archiving, retrieving and releasing documents to appropriate government offices, allied agencies and working closely with other law enforcement agencies, both locally and nationally. The Unit provides documents to the District Attorney's Office, Parole and Probation Offices, Sutter County Courts, local School Districts, and agencies involved in the social welfare of children, the mentally ill and the elderly. In 2013 the unit processed 7,413 reports.

In addition to processing crime reports, the unit spends much of its time helping citizens seeking information or documents related to crime or traffic incidents, and handle the release of vehicles towed by department personnel for various traffic enforcement program violations. Unit personnel also operate Live Scan to digitally fingerprint applicants for employment screening or criminal bookings.

The Records Unit is responsible for the monthly State Arrest and Crime Statistics Reporting. The unit coordinates and processes the on-line report writing program and kiosks for citizens reporting on-line crime reports. Clerks also participate in the child safety seat installation program.

The Records Unit has participated in committees to implement the Shoplift Report Program, and training and coordination of the California Sex and Arson Registration (CSAR), an updated statewide system for updating and tracking registrants. They continue to review processes for updating, legal compliance and time utilization in an effort to provide the highest level of support for the other departments within the police department and the citizen of our community.



The Dedicated Men and Women

Sworn Personnel

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	<u>Years in Law</u> <u>Enforcement</u>	<u>Advanced</u> <u>Education</u>
Robert Landon	Chief of Police	Administration	19	MS
Jeff Webster (R)	Assistant Chief	Investigations	30	BS
Jeremy Garcia	Commander	Field Operations/SWAT	20	BPA
Thomas Tappe	Lieutenant	Field Operations	24	MPA
Lincoln Eden	Lieutenant	Field Operations	22	BA
Stephan Thornton	Sergeant	Field Operations	25	AS
Paul Hatfield	Sergeant	Field Operations/Range	25	
Brian Bernardis	Sergeant	Field Operations / D-Tac	24	BS
Michael Green	Sergeant	Traffic Education & Enforcement/FTO/	24	MS
Brian Baker	Sergeant	Investigations	16	MS
Kim Slade	Sergeant	Field Operations/HNT	16	MS
Chad Lizardo	Sergeant	Gang Suppression Task Force	13	BS
Michelle Brazil	Sergeant	Field Operations/HNT/Reserves	12	BA
James Runyen	Sergeant	Field Operations/SWAT/D-Tac	11	BA
Ray Kodani (R)	Traffic Officer	Traffic Ed & Enforcement/Cadets/D-Tac	27	BS
Scotty Clinkenbeard	Detective	Investigations/FTO	26	BS
Brent Novak (R)	Police Officer	Field Operations	26	AS
Charles Ernst	Police Officer	Field Operations/FTO	26	BS
Al Ortega (R)	School Resource Officer	Yuba City High School	26	
Robert Koopman	Police Officer	Field Operations/Range	24	
Scott Hansen	Police Officer	Field Operations/HNT/TLO	23	AS
Dennis Hauck	Traffic Officer	Traffic Education & Enforcement/HNT	22	
Paul Hillegass	Police Officer	Field Operations/Cadets	22	
Michael Stout	Police Officer	Field Operations	20	
John Sadlowski	Detective	Investigations / FTO	19	AS
Bruce Taylor	Police Officer	Field Operations	19	
Jason Parker	Detective	Investigations / SWAT / Reserves / Range	18	

SWAT-Special Weapons & Tactics, HNT-Hostage Negotiations Team

of the Yuba City Police Dept.

Sworn Personnel

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	Years in Law	Advanced
			<u>Enforcement</u>	<u>Education</u>
John Sadlowski	Detective	Investigations / FTO	19	AS
Jason Parker	Detective	Investigations / SWAT / Reserves / Range	18	
Samuel Escherman	Police Officer	Field Operations	17	BS
Dennis Heitkemper	Police Officer	Field Operations	17	AS
Nick Morawcznski	Detective	Investigations / Range / SWAT / FTO	17	
Kevin Cooper	Traffic Officer	Traffic Education & Enforcement / D-Tac	16	BA
Bill Williams	School Resource Officer	River Valley High School / Range / SWAT	14	AS
Matthew Willing	Police Officer	Field Operations / FTO	14	BS
Josh Jackson	Police Officer	Field Operations / Range / FTO / TLO	13	BS
Enrique Jurado	Police Officer	Field Operations / FTO / TLO	13	
Jason Paletta	Police Officer	Field Operations	13	BS
Catherine Alestra	Police Officer	Field Operations / FTO / Cadets	10	
Kristopher Gibson	Police Officer	Field Operations / Canine Unit	10	
Stephanie Maky	Police Officer	Field Operations / Cadets	10	AS
Robert McMains	Police Officer	Field Op 's / Volunteers Liaison / HNT	10	
Isabel Kodani	Police Officer	Field Operations / HNT / TLO	9	BS
Thomas Mathews	Police Officer	Field Operations	9	
Vishwas Sharma	Police Officer	Field Operations / Cadets / TLO	9	
Eric Southward	Police Officer	Field Operations	9	BS
Megan Escherman	Police Officer	Field Operations	8	BS
Brent Slade	Detective	Investigations / Range / SWAT	8	BA
Todd Wolfe	Investigator	Gang Suppression Unit	8	
Michael Bullard	Investigator	Gang Task Force Unit / SWAT / Range	7	BS
Jason Davis	Police Officer	Field Operations	7	
Kulveer Hundal	Police Officer	Field Operations	7	AA

SWAT-Special Weapons & Tactics, HNT-Hostage Negotiations Team
 FTO-Field Training Officer, TLO-Terrorism Liaison Officer, R-Retire 2013

The Dedicated Men and Women

Sworn Personnel

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	Years in Law	Advanced
			<u>Enforcement</u>	<u>Education</u>
Brandon Oakley	Police Officer	Field Operations/SWAT/D-Tac/FTO	7	MBA
Kenneth Sowles	Police Officer	Field Operations	7	BS
Chad Cornwell	Police Officer	Field Operations / SWAT	6	
David Krause	Police Officer	Field Operations / SWAT / Range	6	
Christopher Oakley	Police Officer	Field Operations / SWAT / FTO	6	BS
David Santanna	Police Officer	Field Operations / SWAT	6	
Harinder Phagura	Police Officer	Field Operations / HNT	3	AA
Laura Austin	Police Officer	Field Operations	1	
Joseph Swallow	Police Officer	Field Operations	<1	AA

Reserves

Codi Walker	Level I Reserve Officer	Field Operations	6	
Jatinder Mann	Level I Reserve Officer	Field Operations	3	
Nicholas Whitney	Level I Reserve Officer	Field Operations	3	
Pablo Fischetti	Level II Reserve Officer	Field Operations	2	
Derek Skousen	Level II Reserve Officer	Field Operations	<1	

SWAT-Special Weapons & Tactics, HNT-Hostage Negotiations Team
 FTO-Field Training Officer, TLO-Terrorism Liaison Officer, R-Retire 2013



“I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service.”

Law Enforcement Code of Ethics

of the Yuba City Police Dept.

Support Personnel

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	<u>Years in Law</u>	<u>Advanced</u>
			<u>Enforcement</u>	<u>Education</u>
Shawna Pavey	Operations Support Manager	Administration	20	MS
Dulce Ward (R)	Communications Manager	Communications	30	AA
Esiquio Curiel	Dispatch Supervisor	Communications	19	
Jill Ehrk	Communications Manager	Communications	16	BA
Tawnya Smallwood	Dispatch Supervisor	Communications/Tactical Dispatch	17	
Marilyn Terry	Records Supervisor	Records	32	
Vickie Owen	Records Clerk	Records	37	
Shirley Johnson	Records Clerk	Records	27	AS
Lucy Lane	Community Service Officer	Field Operations	19	AS
Daniel Shuffield	Lead Community Service Officer	Investigations	18	BS
Cheryl Holt	Records Clerk	Traffic Education & Enforcement	16	AS
Jennifer Jellsey	Community Service Officer	Field Operations	15	
Kristie Combo	Public Safety Dispatcher II	Communications	14	
Dawn Cantrall	Records Clerk	Records	12	
Carrie Frazier	Dispatch Supervisor	Communications/Tactical Dispatch	12	
Susan Schmidt	Records Clerk	Records	10	AA
Lucy Merrill	Community Service Officer	Field Operations	9	
Eric Ball	Community Service Officer	Field Operations	8	BS
Toni Darwazeh	Administrative Assistant	Administration	8	
Katy Goodson	Records Clerk	Records	8	
Katelin Snider	Public Safety Dispatcher II	Communications/Tactical Dispatch	7	
Shannon Gardner	Field Services Technician	Evidence/Property	6	AA
Deidra Geddis	Public Safety Dispatcher II	Communications/TLO/Tactical Dispatch	6	AA
Holly Rayburn	Public Safety Dispatcher II	Communications	4	
Kristina Mullen	Public Safety Dispatcher II	Communications	1	
Melanie Alvarado	Records Clerk	Records	<1	

TLO-Terrorism Liaison Officer , HNT-Hostage Negotiations Team, Tactical Dispatch-SWAT, Retire 2013

The Dedicated Men and Women

Volunteers in Policing - VIP Coordinator - Vickie Owen

Volunteers in policing not only supplement in line staff, they are an integral part of our department. Their time, dedication and skills strengthen and enhance the abilities of the department. They are recognized and valued as an instrumental tool to enhance personnel and time management.



Total Hours VIPS Dedicated to the Police Department and the Citizens of Yuba City 8,464

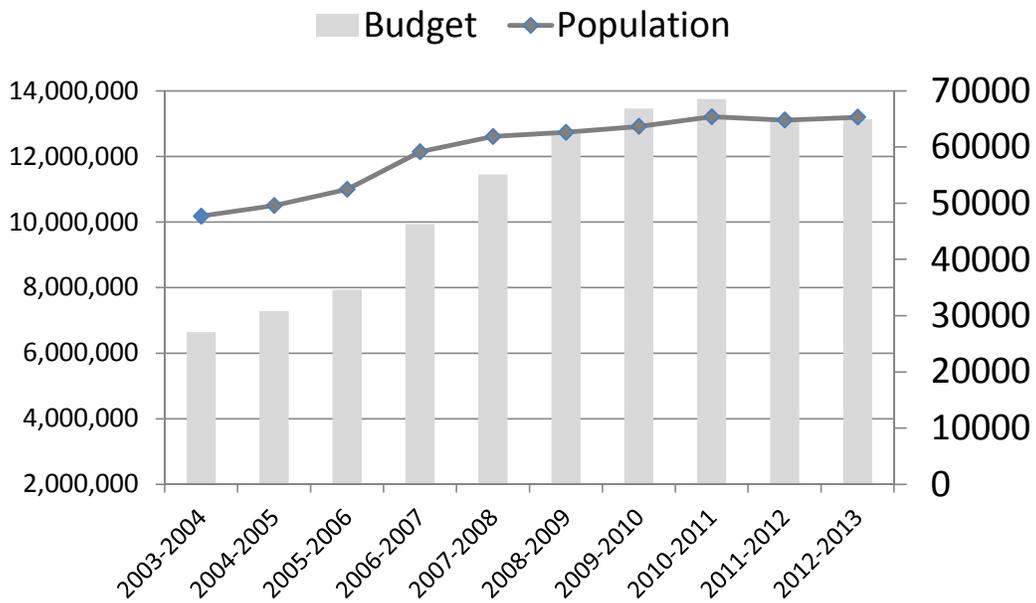
<u>Name</u>	<u>Years</u>	<u>Hours 2013</u>	<u>Total Hours</u>	<u>Name</u>	<u>Years</u>	<u>Hours 2013</u>	<u>Total Hours</u>
Gisela Hamilton	17	992.5	11,590	Helen Croy	15	221	5,148
Kate VanEckhardt	17	313	6,983	Evelyn Mallett	15	190	4,030
Bertha Fontes	15	90	3,408	Dawn Vyka	10	69	966
Carol Boyer	10	466	3,639	Bonnie Marshall	8	83	1,927
Barbara Clover	8	863	6,110	Barbara Moberly	6	88	719
Jim Sharp	8	359	2,598	Patrick Geronimi	5	116	759
Alice Rooney	6	146	1,405	Richard Tenhaken	5	580.5	2,354.5
Perry Morgan	5	482	2,736	James Gibson	4	257.5	811.5
Larry Bergkamp	4	6	128	William Lindholm	4	147	547
Sonja Lindholm	4	151	543	Bill Linsenmayer	3	391	1,231
Valerie Carr	3	277	586	Joe Fisher	1	194	255
Lupreet Sahota	1	34.5	139.5	Dave Hrivank	1	58.5	68.5
Alida Hrivank	1	89.5	98.5	Manuel Houston	-1	304	304
Nitin Midha	1	61	115	Terry Hubbard	-1	118	118
Bill Todd	1	250.5	293.5	Prince Rehal	-1	58	58
Barbara Linsenmayer	1	265	303	Maria Campos	-1	33	33
Steve Rose	1	709.5	921.5				

*Budget &
Statistics*

Budget

The Police Department is continually looking for ways to provide better service to the community at a reasonable cost, including the use of innovative technologies and community volunteers. Although every effort is made to be as accurate as possible, the figures below represent the adopted budget each year and not actual expenditures.

The chart below shows a comparison between the Police Department's budget and the City's population growth over the past ten years.



Budget

Yuba City Police Budget 10 Year Trend

Year	Population	Budget
2002/2003	38,109	\$6,639,514
2003/2004	47,708	\$7,280,415
2004/2005	49,563	\$7,933,223
2005/2006	52,470	\$9,929,141
2006/2007	59,156	\$11,452,266
2007/2008	61,881	\$12,682,083
2008/2009	62,595	\$13,458,563
2009/2010	63,647	\$13,746,499
2010/2011	64,792	\$13,065,870
2011/2012	65,300	\$13,135,093
2012/2013	65,841	\$12,920,041

Population figures used throughout this report were collected from the California Department of Finance, Demographic Research Unit's population estimate for January 2013.

Statistics

The UCR program offenses are divided into two categories - Part I and Part II crimes. Part II offenses (not published) encompass all other crime classifications not previously defined as Part I. Also included in the table below are the calculated thresholds, or what would be an expected usual range, of each crime classification based on the weighted average of the previous five years. A weighted average is adjusted by the addition of a statistical value which places less weight (or influence) to each preceding year when calculating the five year average.

PART I CRIMES

	2013*	2012	Change from prior year	2013Rate ¹
Violent Crimes				
Criminal Homicide ²	2	4	-50.00%	0.0
Rape	17	22	-22.73%	0.3
Robbery	39	43	-9.30%	0.6
Aggravated Assault	119	163	-26.99%	1.8
Total Violent Crimes	177	232	-23.71%	2.7
Property Crimes				
Burglary	438	502	-12.75%	6.7
Larceny/Theft	1213	1298	-6.55%	18.4
Motor Vehicle Theft	337	196	71.94%	5.1
Total Property Crimes	1988	1996	-0.40%	30.2
Sub-total Part 1 Crimes (serious crimes)	2165	2228	-2.83%	32.9

Part II Crimes

Simple Assault	506	686	-26.24%	7.7
Forgery/Embezzlement/Fraud	233	262	-11.07%	3.5
Vandalism	449	490	-8.37%	6.8
Weapons Violations	73	107	-31.78%	1.1
Sex Offenses (prostitution/other sex offenses)	50	71	-29.58%	0.8
Drugs	362	503	-28.03%	5.5
Liquor Violations (DUI/Liquor Laws/Drunkenness)	527	603	-12.60%	8.0
TOTAL PART II CRIMES	2200	2722	-19.18%	33.4
TOTAL ALL CRIMES	4365	4950	-11.82%	66.3

Population ³	65,841	65,569	2012 Rate	75.3
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¹ Crime Rate per 1,000 residents

² Manslaughter by negligence is not included

³ Population figures are based on the CA Department of Finance Population Estimates

*Preliminary—Not finalized until 2013 crime in US is published (Fall of 2014)

Statistics

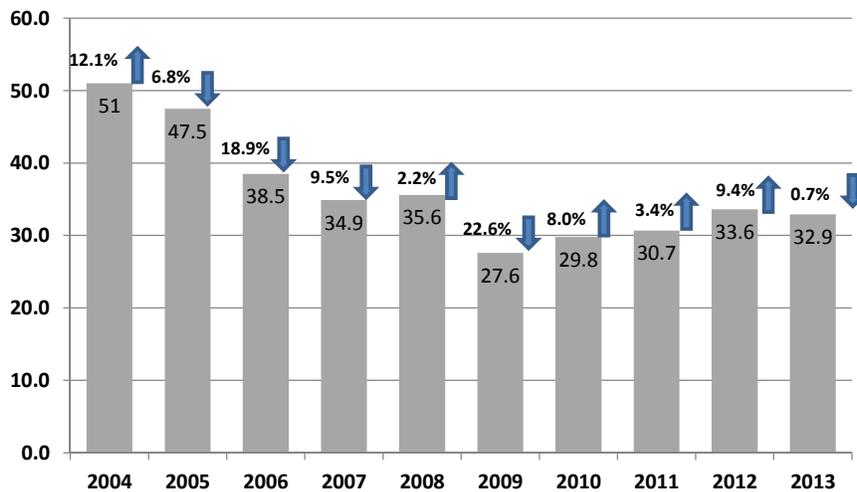
Yuba City Part I Crime Rate

In the late 1920s, the International Association of Chiefs of Police (IACP) envisioned the need for statistics on crime in our Nation resulting in the development of the Uniform Crime Reporting (UCR) Program. The FBI began collecting data on seven offenses because of the seriousness and frequency of occurrence. These serious crimes (also known as Part I crimes) are defined as violent and property crimes. Homicide and non-negligent manslaughter, forcible rape, robbery and aggravated assault are considered violent crimes, while property crimes include burglary, larceny/theft, and motor vehicle theft. Arson became the eighth Part I Crime in 1978, however, collection of state/national arson data is incomplete and therefore not included when calculating crime rates.

The FBI uses crime rates for making more equitable comparisons between different population bases. These rates are calculated by dividing the number of each crime by the total population of each city/area, and then multiplying by a constant number of inhabitants. For the FBI publication Crime in the United States, 100,000 inhabitants is used. However, the charts in this report represent rates per 1,000 Yuba City residents. These charts are calculated per 1,000 inhabitants because our population base is smaller than the national constant. The chart below compares our 2013 crime rates to those of 2012.

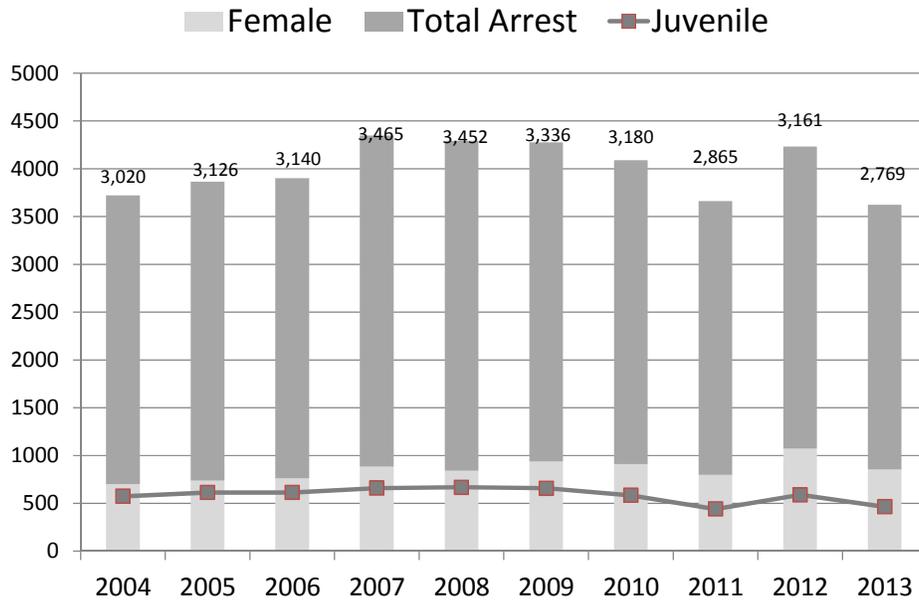
The graph below represents Part I crime rates over the past 10 years with changes from the previous year.

Yuba City 10 Year Part I Crime Rates



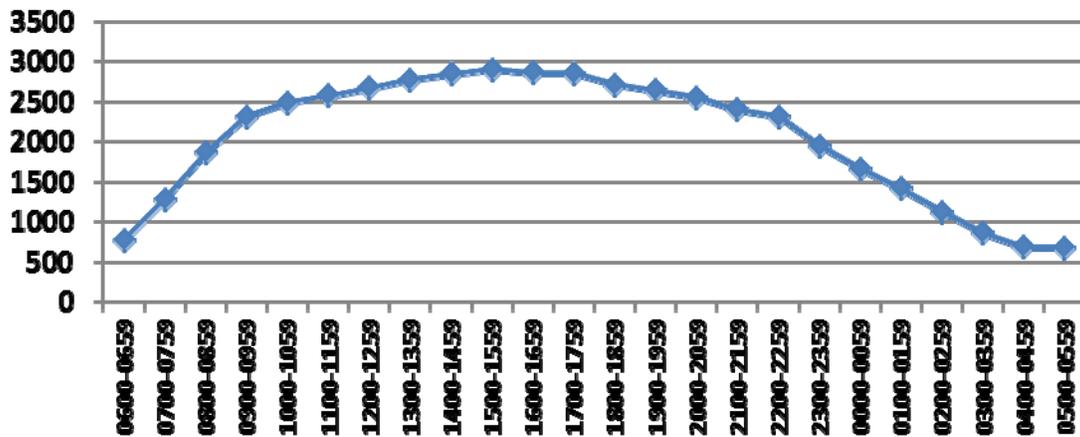
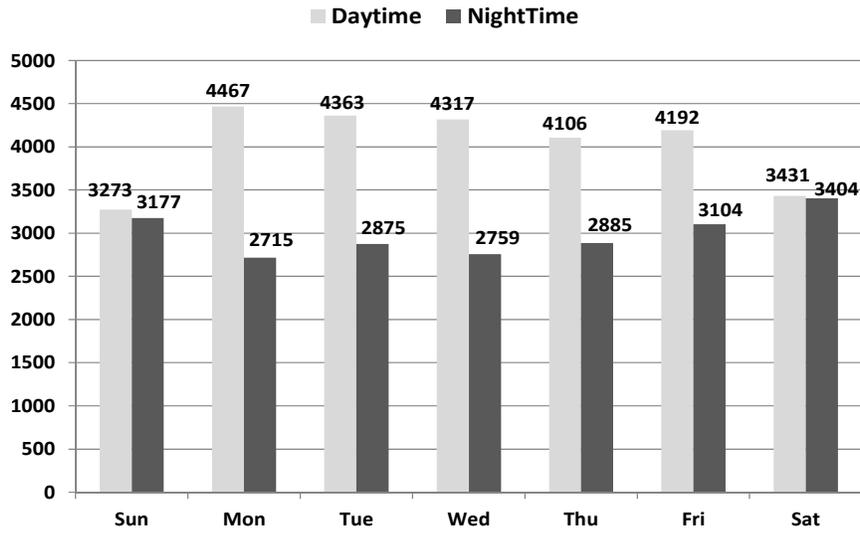
Statistics

The 10 year trend chart below reviews the total number of arrests including a breakdown of juvenile and female arrests.



Statistics

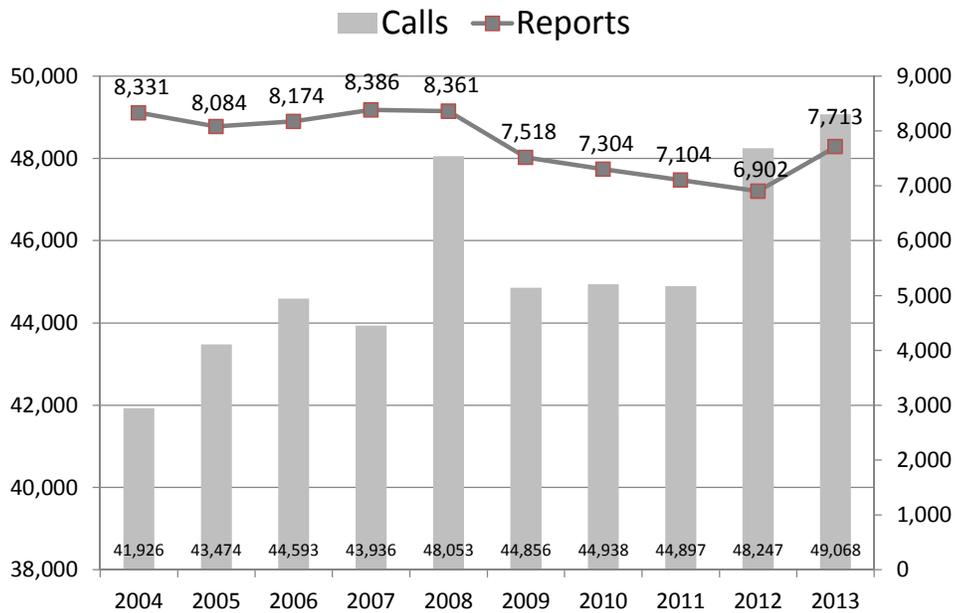
	<u>Sun</u>	<u>Mon</u>	<u>Tue</u>	<u>Wed</u>	<u>Thu</u>	<u>Fri</u>	<u>Sat</u>	<u>Total</u>	<u>Average per week</u>
Total	6,450	7,182	7,238	7,076	6,991	7,296	6,835	49,068	944
Average per day	124	138	136	136	134	140	131		



Statistics

The ten year trend chart below represents the total calls for service received by the Communications Center and the number of reports written by officers.

Calls for Service and Reports Written Ten Year Trend



Statistics - Traffic

Yuba City Traffic Statistics Current/Prior Year Comparison

	For Year Ending	
	2013	2012
ENFORCEMENT INDEX¹	21.9	17.4
TOTAL MOVING CITATIONS	6,745	6,514
Hazardous Citations ³	5,023	4,682
Total 12500/14601VC Citations	594	659
Parking Citations	746	757
D.U.I.	165	190
TOTAL REPORTABLE ACCIDENTS (SWITRS)²	420	470
TOTAL ACCIDENTS	905	1,065
FATAL	3	4
INJURY	226	248
HIT & RUN INJURY	0	17
HIT & RUN	83	111
LATE REPORTS	0	4
NAMES EXCHANGED	473	561
PRIVATE PROPERTY	12	30
PROPERTY DAMAGE/NO INJURY	108	90
TOWED VEHICLES	210	277
14601(A)VC	167	212
12500(A)VC	43	65

Definitions and Explanations:

- 1 Enforcement Index: is a function of dividing injury accidents by hazardous citations. North Western University research shows there is a direct correlation between traffic enforcement and the reduction of injury collisions. In other words, injury and fatal collisions can be reduced through traffic enforcement efforts. The Yuba City Police Department strives for an enforcement index of 25.
- 2 State Wide Integrated Traffic Records System (SWITRS): is a data base that serves as a means to collect and process data gathered from a collision scene. The Internet SWITRS application is a tool by which various types of traffic collision statistical data is collected and available for analysis. Only fatal and injury collisions are included in SWITRS reporting.
- 3 Hazardous Violations: are those violation that may be directly attributable to the cause of a traffic collision. Hazardous violations are sometimes referred to as Primary Collision Factors. Primary Collision Factors are the action or failure to act that result in a collision. Hazardous violations include but are not limited to: speed, red light, stop sign, unsafe turning movement and failure to yield.

Mission Statement

We work in partnership with the community toward the goals of protecting life and property, solving neighborhood problems and enhancing the quality of life in our city.

Value Statement

As members of the Yuba City Police Department, we accept responsibility for contributing to the quality of life in our community. We believe the character of our department is best reflected in the quality of service provided by each of our members. We will meet the challenge to provide quality through our shared values and commitment to:

Professionalism, which is a result of a clear sense of perspective and direction, strengthened by teamwork and innovation;

Obeying the laws we are sworn to uphold, taking responsibility for our actions and being willing to admit our mistakes;

Leadership displayed through the promotion of community involvement, providing education, resources and direction to address identified concerns;

Interact and cooperate with the community in an attitude that respects the dignity and rights of those we serve;

Community service and protection; to serve and protect in an impartial, courteous, responsive and effective manner;

Enrich the quality of life as we strive to enhance a safe and secure environment for all in our community; being ever mindful that we are members of the public we serve and that all we do reflects a commitment which ensures we merit the support and trust of our community.

We look back only to learn - we are focused on the future.