

CITY OF YUBA CITY
STAFF REPORT

Date: December 18, 2007
To: Honorable Mayor & Members of the City Council
From: Administration
Presentation By: Steven C. Kroeger, Assistant City Manager

Summary

Subject: City Council Compensation

Recommendation: Introduce an Ordinance Amending Title 2 Chapter 1 of the City of Yuba City Municipal Code by the Amendment of Section 2-1.07 to Increase the Compensation of the Members of the City Council and waive the first reading.

Fiscal Impact: \$6,000.00 per year from Account 1110 – 61XXX City Council Salaries and Benefits. The increase would not go into effect until after the next election, November 2008.

Background:

Each City Councilmember of the City of Yuba City currently receives compensation of \$500 per month per California Government Code Section 36516(a)(3). This section of the Code sets the base compensation of city councils for cities depending on population. Yuba City's category is cities over 50,000 up to and including 75,000 in population. Section 36516(c) of the California Government Code provides an option to increase compensation to council members beyond the base amount provided in Section 36516(a). The amount of the increase may not exceed an amount equal to five percent (5%) for each calendar year from the date of the last adjustment of the salary in effect when the ordinance is enacted. This section also states that no salary ordinance shall be enacted or amended which provides for automatic future increases in salary. The last salary adjustment for Council was in September 2004.

Analysis:

The development and growth of the City of Yuba City in recent years has required that Council members devote more and more of their time and energy to the business of the Council. It is the desire to continue to attract and compensate qualified leaders to serve the community.

The proposed ordinance would adjust the current compensation from \$500 per month to \$600 per month. In accordance with the Government Code, the increase would not go into effect until after the next election in November 2008.

Fiscal Impact:

\$6,000.00 per year from Account 1110 – 61XXX City Council Salaries and Benefits. The last salary adjustment for Council was in September 2004. At the current compensation rate of \$500 per month, plus the total of increases of 5 percent (5%) per year for each calendar year since 2004, the

amount of increase is \$100 per month for a total of \$600 per month per Council member. This increase would not go into effect until after the next election in November 2008.

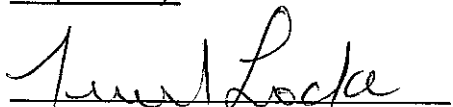
Alternatives:

Do not approve increase. If this option is chosen, the City Council will continue to receive compensation of \$500 per month. Per Section 36516(a) of the Government Code, the next salary increase for the City Council would be when the population of Yuba City passes 75,000. When this occurs the salary will be \$600 per month.

Recommendation:

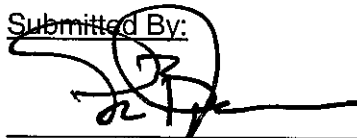
Introduce an Ordinance Amending Title 2 Chapter 1 of the City of Yuba City Municipal Code by the Amendment of Section 2-1.07 to Increase the Compensation of the Members of the City Council and waive the first reading.

Prepared By:



Terrel Locke
Administrative Analyst I

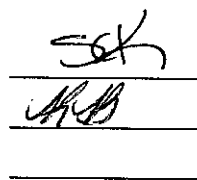
Submitted By:



Steven R. Jepsen
City Manager

Reviewed By:

Assistant City Manager
Finance
City Attorney



ORDINANCE NO. ____ - 07

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF YUBA CITY
AMENDING TITLE 2 CHAPTER 1 OF THE CITY OF YUBA CITY
MUNICIPAL CODE BY THE AMENDMENT OF SECTION 2-1.07 TO
INCREASE THE COMPENSATION OF THE MEMBERS OF
THE CITY COUNCIL**

WHEREAS, section 36516(c) of the California Government Code provides that the compensation of council members may be increased beyond the amount provided in section 36516(a) by an ordinance or by an amendment to an ordinance, but the amount of the increase may not exceed an amount equal to five percent (5%) for each calendar year from the operative date of the last adjustment of the salary in effect when the ordinance or amendment is enacted.

NOW, THEREFORE, the City Council of the City of Yuba City does hereby ordain as follows:

Section 1. Section 2-1.07 of the Yuba City Municipal Code is hereby amended to read as follows:

(a) Pursuant to the express provisions of Government Code section 36514.5, City Council members shall be reimbursed for actual and necessary expenses incurred in the performance of their official duties.

(b) The compensation of City Council members is determined pursuant to the express statutory authority in Government Code section 36516(a) in cities over 50,000 up to and including 75,000 in population. The compensation paid to members of the City Council shall be set at a salary of Five Hundred Dollars (\$500) per month, plus the sum of One Hundred Dollars (\$100) per month, which represents the total of increases of five percent (5%) a year for each calendar year from the operative date of the last adjustment of salary, for a total of Six Hundred Dollars (\$600) per month, payable at the same time in the same manner as salaries are paid to other officers and employees of the City.

(c) Any amount paid by the City to Council members for retirement, health and welfare benefits, shall not be included for purposes of determining the salary herein, provided the same benefits are available and paid by City for its employees.

Section 2. The compensation of Six Hundred Dollars (\$600) per month for each City Council member as provided in Section 2-1.07(b) shall commence when the newly elected City Council members begin their terms of office after the November 4, 2008 election.

Section 3. This ordinance shall be effective thirty (30) days after its adoption and after it is adopted, it shall be published as provided for by law.

Introduced and read at a regular meeting of the City Council of the City of Yuba City on the 18th day of December, 2007, and adopted at a regular meeting thereof held on the ___ day of January, 2008.

AYES:
NOES:
ABSENT:

Rory Ramirez, Mayor

ATTEST:

Terrel Locke, City Clerk

APPROVED AS TO FORM:

Timothy P. Hayes, Esq.
City Attorney