



**City of Yuba City
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TO: Mayor & City Council

cc: Department Heads
Timothy Hayes

FROM: Steven Jepsen, City Manager

DATE: October 8, 2009

SUBJ: **City Manager's Weekly Report**

Voluntary Early Retirement Incentive Program

- A Voluntary Early Retirement Incentive Program will be presented to the City Council for consideration at their meeting on October 20, 2009. The proposed program, very similar to the one recently offered by Yuba County, would provide a retirement incentive of up to \$500 per year of City service. To be eligible, employees must meet the normal retirement criteria and retire between November 1, 2009 and January 31, 2010. The purpose of the early retirement program is to assist with closing the City's ongoing budget gap and reduce the need for further concessions and or layoffs. By offering early retirement incentives it is anticipated many of the positions vacated through retirement would remain vacant saving the city substantial cost over an extended period of time. The City is currently in discussions with its bargaining units on options to close the ongoing gap estimated at \$3 million.

General Services

- **EECBG:** Staff was notified by the Department of Energy (DOE) last week that the City has been awarded Energy Efficiency and Conservation Block Grant (EECBG) funds in the amount of \$574,700.00. These funds can be used for a variety of Energy Efficiency and Conservation projects. The City plans to proceed with a Solar Panel installation project at the Senior Center and the Corporation Yard as well the replacement of various outdated HVAC units at City facilities.

Parks & Recreation

- **The Best of Yuba Sutter 2009** - Gauche Aquatic Park recently received the highest votes for "Best Park" in Yuba-Sutter followed by Regency and Hillcrest Parks. Additionally, Gauche Aquatic Park was listed as one of the best "Place to Take Out-of-Towners".

Events Calendar

- The Yuba City Certified Farmer's Market will be open Saturdays form 8 to noon through October 31.