

GETTING...
THE RIGHT ENGINE, WITH THE RIGHT PEOPLE, TO THE RIGHT
LOCATION, IN THE RIGHT TIME, AND DO THE RIGHT THING.



Yuba City Fire Department 2019

DEMOGRAPHICS

BLACK LINE

CITY BOUNDARY - 15 SQ MILES

RED LINE

COMMUNITY SERVICE AREA G
OLD WALTON AREA – 15 SQ MILES

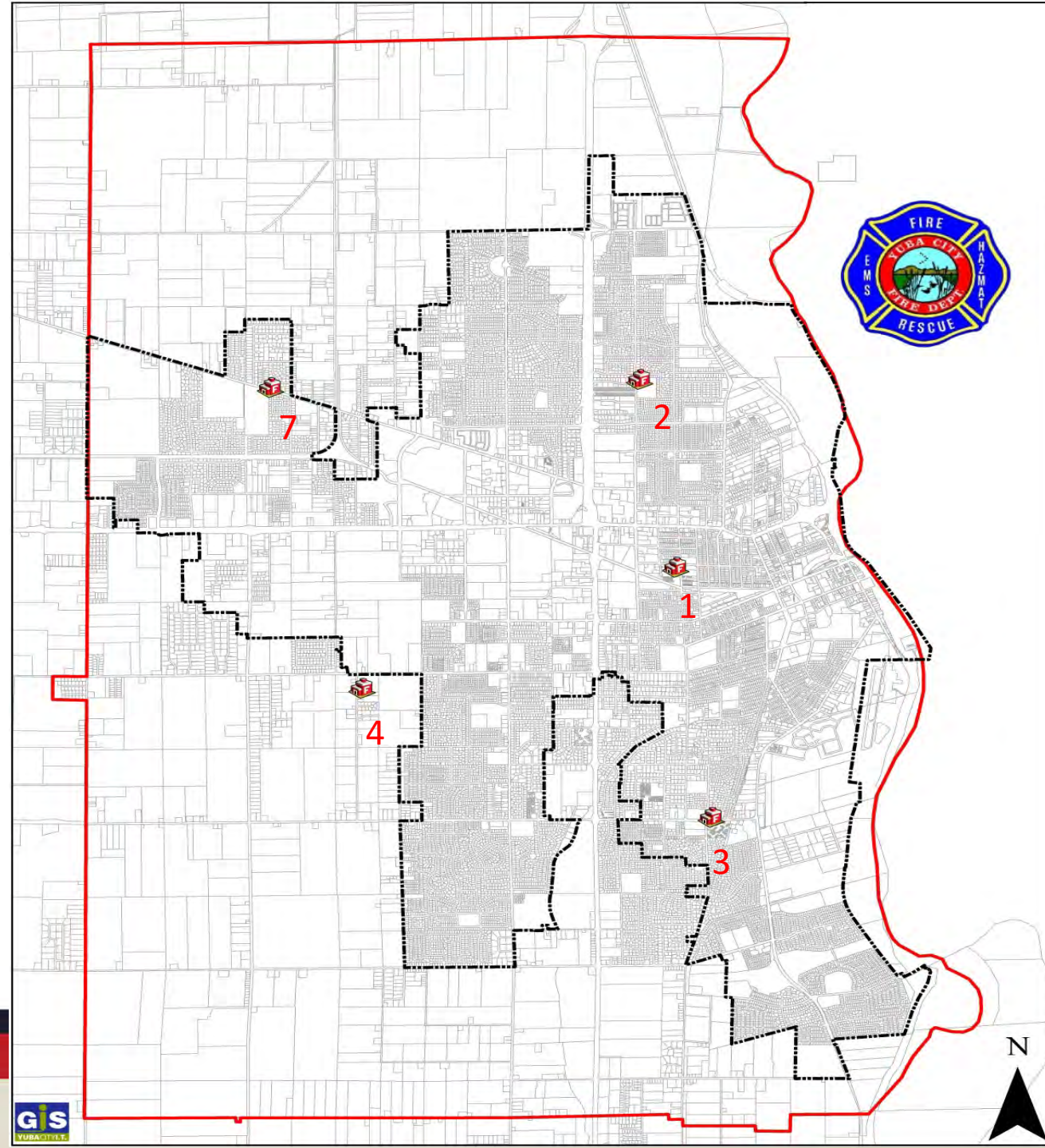
BOUNDARY

PEASE ROAD - NORTH

REED ROAD - SOUTH

TOWNSHIP ROAD - WEST

FEATHER RIVER - EAST



THE CORE ISSUES – STRATEGIC PLANNING



- OPERATIONS
- LEADERSHIP
- SUCCESSION PLANNING
- DISASTER PREPAREDNESS





OPERATIONS

RESPONSE TIMES (4-6 MIN) - FIRES



RESPONSE TIMES (4-6 MIN) - MEDICALS





OPERATIONS - EQUIPMENT

GENERAL FUND

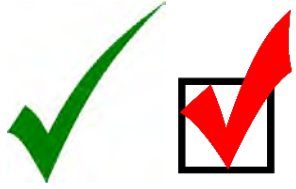
- SCBA's \$270,000
- AIR COMPRESSOR \$ 64,000
- 55 SETS OF TURNOUTS \$ 60,000
- WATER RESCUE SKI \$ 12,000

GRANT FUND

- 6 AED's
- 6 GAS MONITORS
- 4 SETS OF VEHICLE EXTRICATION EQUIPMENT (JAWS OF LIFE)
- 6 THERMAL IMAGING CAMERAS
- 12 DRY SUITS
- MANY OTHER ITEMS

TOTAL EQUIPMENT \$1,514,625





OPERATIONS - FIRE APPARATUS

- RECENT PURCHASES

- 4 TYPE 1 ENGINES IN LAST 10 YEARS
- 1 AIR/LIGHT RESCUE

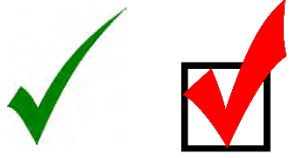
- REMAINING ENGINE PURCHASES

- 1 -TYPE 1 ENGINE \$653,000
- 1 -100' AERIAL LADDER/PLATFORM \$1.39

- REMAINING STAFF VEHICLE PURCHASES

- 1 DIVISION CHIEF VEHICLE
- 1 SAFETY INSPECTOR VEHICLE





OPERATIONS - SIX FACILITIES

FIRE STATIONS 3, 4 & 7 ARE IN GOOD SHAPE

FIRE STATION 2

\$800,000 SAVED

\$500,000 - \$600,000 MORE REQUIRED



FIRE STATION 1

**MULTI-MILLION DOLLAR PROJECT
PHASE 2 PLANS NEXT YEAR \$50,000**





OPERATIONS - 2015

YCFD REDUCED STAFFING

LINE FIREFIGHTERS

- 2015 - \$800,000 AND 6 FIREFIGHTER POSITIONS WERE REMOVED FROM THE BUDGET.
- **FILL 6 POSITIONS AND 3 OVERSTAFF**
- NEED TO SERIOUSLY CONSIDER A REVENUE FUNDING MECHANISIM IN 3 YEARS
- NO ADDITIONAL REVENUES WILL RESULT IN A DAILY STAFFING REDUCTION OF FIREFIGHTER BOOTS ON THE GROUND FROM 16-13.

COMMAND PERSONNEL & ADMINISTRATION

- CHIEF OFFICER POSITIONS FROM 4/3/2/1 OVER THE YEARS.
- RECOMMEND
 - 1 FIRE CHIEF
 - 1 DIVISION CHIEF (In lieu of Assistant Chief)
 - **1 THREE YEAR LIMITED TERM TRAINING BATTALION CHIEF**
 - **ADDITIONAL FIRE SAFETY INSPECTOR I**
- YOUR ADMIN ANALYST III & FIRE CHIEF HAVE 74 YEARS EXPERIENCE



LEADERSHIP

DEVELOPING CULTURE

- INITIATED 4 PILLARS
 - PERSPECTIVE
 - PERFECT EFFORT
 - SELFLESSNESS
 - SERVANT'S HEART

PROVIDING LEADERSHIP OPPORTUNITIES

- DIVISION CHIEF (1 TEMP)
- BATTALION CHIEFS (3 NEW)
- FIRE MARSHAL (1 NEW)
- FIRE CAPTAINS (5 NEW)
- FAO'S (10 NEW)
- REINSTITUTED ACTING FAO'S FOR FIREFIGHTERS
- 3 FIRE RECRUIT ACADEMIES



LEADERSHIP – WHAT ARE WE DOING NOW?

EMPOWERING AT ALL LEVELS

- COMMITTEES
 - APPARATUS COMMITTEES (2)
 - SAFETY COMMITTEE
 - TRAINING COMMITTEE
 - SCBA COMMITTEE
- COLLATERAL ASSIGNMENTS
 - JORDAN POE – EMS
 - DEVON GARDNER – FITNESS
 - DREW CRAWFORD – FD SAFETY
 - DANE OSBONE – HAZ MAT 31



SUCCESSION PLANNING

SUCCESSION PLANNING

- DEFINING OUR CULTURE - HARMONY RIDGE 35 TOTAL
- TEMPORARY DIVISION CHIEF RUNNING DAILY OPERATIONS
- ACCOUNTABILITY - BC'S MANAGING THEIR SHIFTS
- NEW FIRE MARSHAL AND NEW FIRE SAFETY INSPECTOR

2016 HARMONY RIDGE (14)



SUCCESSION PLANNING

50%+ OF OUR PERSONNEL HAVE
LESS THEN 3 YEARS WITH YCFD

- **2016-2019** THERE WERE 29
NEW HIRES OR LATERAL
HIRES
- **2016-2019** THERE WERE 11
PROMOTIONS IN THE
DEPARTMENT

2018 HARMONY RIDGE (13)



DISASTER PREPAREDNESS

PREPAREDNESS

- STRONG RELATIONSHIPS HAVE BEEN BUILT WITH SUTTER COUNTY OES
- CODE RED IMPLEMENTATION OCCURRING NOW (6 MONTHS)
 - i.e. INTEGRATION WITH SOCIAL MEDIA
- COUNTY AND CITY ARE REWRITING EMERGENCY OPERATIONAL PLANS
- NEW “BE PREPARED SUTTER”
- TEMPORARY EOC (FS 4) IS OPERATIONAL
- REGIONAL HAZ-MAT TEAM Y.S.H.M.R.T.

TRAINING

- EXECUTIVE LEVEL TRAINING APRIL-MAY
- POSITION TRAINING FOR KEY EOC STAFF APRIL - SEPTEMBER
- CITY – COUNTY EXERCISE AND TRAINING FALL OF 2019.



WHAT KEEPS ME UP AT NIGHT

PERSONNEL

2019/2020

- NEED TO ADD 3 YEARS LIMITED TERM BC TRAINING POSITION IN ADMINISTRATION

DECEMBER 2021

- FILL 6 FIREFIGHTER POSITIONS
- FILL 3 FIREFIGHTER OVERSTAFF POSITIONS
- CONSIDER 1 ADDITIONAL FIRE SAFETY INSPECTOR

EQUIPMENT

2019/2020

- REPLACE TRUCK 1
- REPLACE ENGINE 1

2020

- PURCHASE DIVISION CHIEF STAFF VEHICLE
- PURCHASE FIRE SAFETY INSPECTOR STAFF VEHICLE

FACILITIES

2019/2020

- PROVIDE ADDITIONAL FUNDING TO REMODEL FIRE STATION 2
- PROVIDE FUNDING FOR PHASE 2 OF FIRE STATION 1 REPLACEMENT ANALYSIS

2021

- RESEARCH FUNDING FOR NEW FIRE STATION 1

SUCCESSION PLANNING

- CONTINUE TO MEET THE NEEDS OF OUR NEW EMPLOYEES
 - ✓ TRAINING
 - ✓ SELF DEVELOPMENT
 - ✓ MENTORSHIP
 - ✓ CONFIDENCE
 - ✓ INDEPENDENCE
 - ✓ LEADERSHIP

