

ATTACHMENT 1

RESOLUTION NO. _____

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUBA CITY
APPROVING THE EXECUTIVE SERVICE UPDATED CONTRACT TERMS
JULY 1, 2019 – JUNE 30, 2020**

WHEREAS, Executive Service employees include the following positions: Police Chief, Fire Chief, Public Works Director, Finance Director, Community Services Director, Development Services Director, Assistant to the City Manager, and Human Resources Director; and

WHEREAS, the City recognizes the Executive Service employees commitment to the City and its citizens while providing outstanding and dedicated service to all; and

WHEREAS, Executive Service employees are “at will” employees and have individual employee contracts that reflect the terms of their employment; and

WHEREAS, per the City Manager the Executive Service’s contracts are being updated and

WHEREAS, the Executive Service employees terms for severance shall be modified from three months to 6 months’ severance pay, and the previous severance language shall be eliminated (in particular as to language pertaining to CalPERS and benefits); and

WHEREAS, the contracts will be modified to reflect new “revolving door” prohibitions regarding post-City employment if these prohibitions are approved by Council at its meeting of February 4, 2020; and

WHEREAS, the Executive Service employees shall increase the calendar year maximum to \$1,750 and for vision, the benefit maximum (as defined in the plan document) shall increase to \$600 every 24 months, effective January 1, 2020.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Yuba City as follows:

- A. Authorize the City Manager to execute the modified severance language with Executive Service employees.

The foregoing Resolution of the City Council of the City of Yuba City was duly introduced, passed and adopted at a regular meeting thereof held on the 4th day of February 2020.

AYES:

NOES:

ABSENT:

Shon Harris, Mayor

ATTEST:

Patricia Buckland, City Clerk

Approved as to form:

Stacey Sheston
BB&K, Special Counsel