

**SIDE LETTER TO THE  
MEMORANDUM OF UNDERSTANDING**

**Between**

**The City of Yuba City**

**And**

**The Yuba City Firefighters' Local 3793**

**July 1, 2019 through June 30, 2020**

The purpose of this side letter is to add language to the Local 3793 Memorandum of Understanding pertaining to how the Fire Department will provide temporary Fire inspection services during the upcoming leave of absence in the Fire Safety Inspector classification. The Fire Department intends to backfill the vacancy with a combination of outside contract services and temporary employment.

**1. Fire Safety Inspector Temporary Staffing Due to Leave of Absence**

The following are the temporary conditions that have been agreed upon by all parties for the Fire Department to staff the Fire Safety Inspector position:

- a. The parties agree that the City will address the temporary staffing need through a combination of outside contract services and temporary employment, the duration of which shall not exceed June 30, 2020 unless extended by mutual agreement.
- b. This is a one-time allowance for this specific circumstance and shall not apply to any other situation.
- c. In the event a Local 3793 employee is working light duty and meets the minimum qualifications for the Fire Inspector position, the Fire Department agrees to fill the Fire Inspector vacancy with this employee unless there is a City hired employee filling the position. Please note: the work restrictions for the Local 3793 employee must permit the Local 3793 employee to meet the physical demands/qualifications of the Fire Inspector classification.

**2. Remainder of Contract Not Affected.**

All other provisions of the current Memorandum of Understanding between the City and the Yuba City Firefighters' Local 3793 shall remain unchanged.


Date: \_\_\_\_\_

Date: 1/30/2020

**CITY OF YUBA CITY**

**LOCAL 3793**

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Michael Rock, City Manager

  
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Kevin Kennedy

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Natalie Springer, Director of Human Resources