



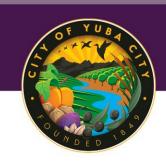
Fire Local 3793 - MOU

## Fire Local 3793 Agreement

## Memorandum of Understanding (1 Year)

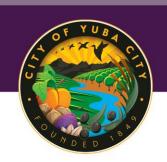
## Some items include:

- 1% salary increase
- One-time non-PERSable stipend of \$1,500 or 3% of base hourly wage (whichever is greater)
- Incorporates SAFER Grant (limited-term) employees into Local 3793
- Allows limited-term employees to apply for internal recruitments after three (3) months
  of satisfactory performance
- Removal of living restriction(s) from job descriptions
- Increases benefits for dental/vision and tuition reimbursement



## Recommendation – Fire Local 3793

Fiscal Impact	FY 2019 – 2020	\$189,200
	FY 2020 - 2021	\$62,200



- Adopt a Resolution approving a one year Memorandum of Understanding with Fire Local 3793
- 2. Approve a supplemental appropriation of \$189,200 to the FY 2019/2020 adopted budget