



First Level Managers- MOU

First Level Managers' MOU



Memorandum of Understanding

Some items include:

1. Effective July 3, 2021:
 - a. Increases top salary step for the following classifications
Water Distribution Supervisor, \$48.77;
Wastewater Collection Supervisor, \$44.12;
Laboratory Supervisor, \$45.91.
 - b. Benchmarks the following classifications
Communication Center Coordinator 15% above top step of Public Safety Dispatcher III;
Fleet Maintenance Supervisor 15% above top step of Mechanic, Lead;
Street Maintenance Supervisor, Park Maintenance Supervisor, and Facilities Maintenance Supervisor benchmarked to Fleet Maintenance Supervisors;
2. For all represented classifications in First Level Managers:
 - a. \$4,000 signing bonus in the first full pay period in FY21/22.

Recommendations – FLM



Fiscal Impact	FY 2021 – 2022	\$212,700
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- A) Adopt a Resolution approving a two year Memorandum of Understanding with the First Level Manager group.
- B) Adopt a resolution authority the Finance Director to amending the salary schedule
- C) Authorize the Finance Director to transfer funds from Contingency account 4215-65601 in the amount of \$57,000
- D) Approve a supplemental appropriation to Salary and Benefits, Fund 507 in the amount of \$41,000
- E) Approve a supplemental appropriation to Salary and Benefits, Fund 518 in the amount of \$59,100
- F) Approve a supplemental appropriation to Salary and Benefits, Fund 619 in the amount of \$12,600