



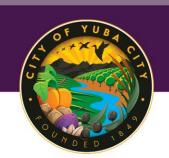
First Level Managers- MOU

First Level Managers' MOU

Memorandum of Understanding

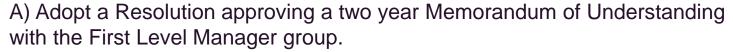
Some items include:

- 1. Effective July 3, 2021:
 - Increases top salary step for the following classifications
 Water Distribution Supervisor, \$48.77;
 Wastewater Collection Supervisor, \$44.12;
 Laboratory Supervisor, \$45.91.
 - Benchmarks the following classifications
 Communication Center Coordinator 15% above top step of Public Safety Dispatcher III;
 Fleet Maintenance Supervisor 15% above top step of Mechanic, Lead;
 Street Maintenance Supervisor, Park Maintenance Supervisor, and Facilities Maintenance Supervisor benchmarked to Fleet Maintenance Supervisors;
- 2. For all represented classifications in First Level Managers:
 - a. \$4,000 signing bonus in the first full pay period in FY21/22.



Recommendations – FLM





- B) Adopt a resolution authority the Finance Director to amending the salary schedule
- C) Authorize the Finance Director to transfer funds from Contingency account 4215-65601 in the amount of \$57,000
- D) Approve a supplemental appropriation to Salary and Benefits, Fund 507 in the amount of \$41,000
- E) Approve a supplemental appropriation to Salary and Benefits, Fund 518 in the amount of \$59,100
- F) Approve a supplemental appropriation to Salary and Benefits, Fund 619 in the amount of \$12,600

