



Fire Local 3793 - Side Letter

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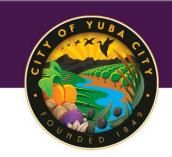
Side Letter



Some items include:

- 1. Term is July 1, 2019 through December 31, 2023;
- 2. Includes a reopener to discuss the City's financial position no later than the end of April 2022 and April 2023 on the issue of wages;
- 3. Effective first full pay period in July 2021, 4% salary increase for all represented job classifications;
- 4. Effective as soon as practicable after June 9, 2021 each employee shall receive a non-recurring, non-pensionable one-time payment in the amount of \$3,000.

Recommendations – Fire Local 3793



Fiscal Impact | FY 2021 – 2022 | \$367,700

- A) Adopt a Resolution approving a Side Letter with Fire Local 3793 extending the Memorandum of Understanding until December 31, 2023.
- B) Authorize the Finance Director to transfer funds from Contingency account 4215-65601 in the amount of \$143,100.