



**Fire Local 3793 – Side Letter**

# Fire Local 3793 Side Letter



## Side Letter

Some items include:

1. Term is July 1, 2019 through December 31, 2023;
2. Includes a reopener to discuss the City's financial position no later than the end of April 2022 and April 2023 on the issue of wages;
3. Effective first full pay period in July 2021, 4% salary increase for all represented job classifications;
4. Effective as soon as practicable after June 9, 2021 each employee shall receive a non-recurring, non-pensionable one-time payment in the amount of \$3,000.

# Recommendations – Fire Local 3793



Fiscal Impact	FY 2021 – 2022	\$367,700
---------------	----------------	-----------

A) Adopt a Resolution approving a Side Letter with Fire Local 3793 extending the Memorandum of Understanding until December 31, 2023.

B) Authorize the Finance Director to transfer funds from Contingency account 4215-65601 in the amount of \$143,100.