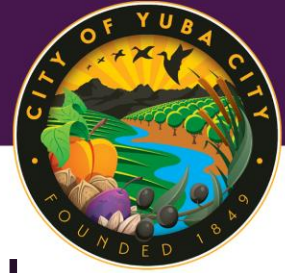




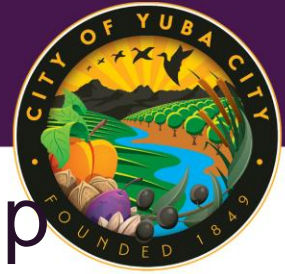
Salary Schedule Changes

Background



- The E-Team amendments and the unrepresented Confidential group, Mid-Managers (MM), First-Level Managers (FLM) and Local 3793 MOUs are being presented tonight.
- The amendments and MOUs include adjustments to the salary schedule.

Salary Schedule Changes



- The unrepresented Confidential group salary and benefits are aligned with the Mid-Managers Memorandum of Understanding.
- CalPERS required the salary schedule to be approved and adopted by City Council.

Fiscal Impact



Net Increase

FY 2021/2022 net increase of \$27,300

Recommendations

- Adopt a Resolution to adjust the City's salary schedule to incorporate the E-Team amendments, unrepresented Confidential, MM, FLM and Local 3793 MOU changes.
- Authorize the Finance Director to transfer funds from Contingency account 4215-65601 in the amount of \$16,200

