



Public Works Engineering Personnel Changes



Ben Moody
Public Works and Development Services Director

Proposed Public Works Deputy Directors



BEN MOODY
Public Works and
Development
Services Director



**SCOTT
CHANDLER**
Deputy PW
Director –
Maintenance



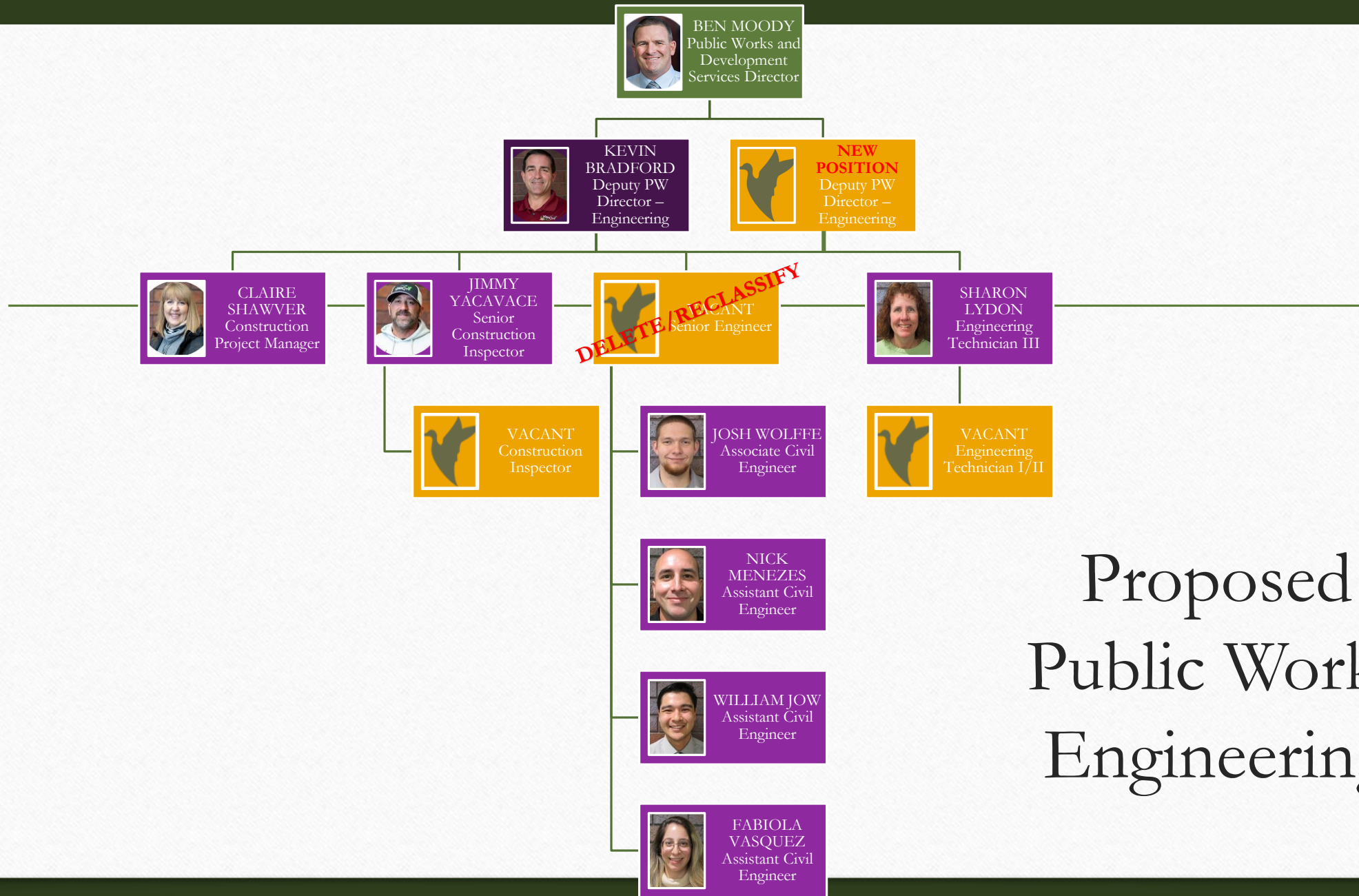
**NEW
POSITION**
Deputy PW
Director –
Engineering



**KEVIN
BRADFORD**
Deputy PW
Director –
Engineering



PHIL MARLER
Deputy PW
Director –
Utilities



Proposed Public Works Engineering



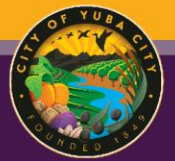
Fiscal Impact

\$51,400 Annually

Position	New Total	Previously Budgeted	Increase
Existing Deputy Director	\$174,900	\$156,000	\$18,900
Reclassify Senior Engineer to Deputy Director	\$174,900	\$142,400	\$32,500
Total Increase:			\$51,400

Costs will be budgeted and distributed through Account No. 1930 (Engineering), which is funded per the City's Cost Allocation Plan, as divided below:

Fund	Percentage	Increase
Capital Improvement Program	61%	\$31,354
Streets and Roads	7%	\$3,598
Water	16%	\$8,224
Wastewater	16%	\$8,224



Recommendation

A. Adopt a Resolution (i) reclassifying a vacant Senior Engineer position to one (1) additional Deputy Public Works Director – Engineering position within the Public Works Department and (ii) authorizing the Finance Director to amend the salary schedule to reflect upward compensation adjustments of approximately 12% for the classification.

B. Authorize the Finance Director to make budget adjustments as necessary.