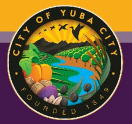




Electrical/Instrumentation Supervisor Salary Schedule

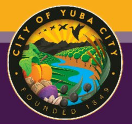


Ben Moody
Public Works and Development Services Director



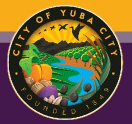
Electrical & Instrumentation

- Division consists of:
 - Two (2) Electrical Technicians
 - One (1) Instrumentation Technician
 - One (1) part-time Extra Help Electrical Technician
- Historically work independently and are supervised by assigned facility supervisors
- Electrical/Instrumentation Supervisor approved in Fiscal Year 21/22 budget
- Intent is to create a cohesive and efficient division



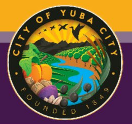
Salary Schedule

- \$7,249 - \$8,811 Monthly
- \$41.82 - \$50.83 Hourly
- Set 15% above Electrical Technician III
- Salary is within 5% below regional median



Side Letter

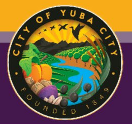
- Side letter with First Level Managers (FLM)
- Updates the Appendix A list of represented classifications
 - Add Electrical/Instrumentation Supervisor
 - Add other unlisted classifications to match current salary schedule



Fiscal Impact

\$149,800 Annually

- 35% Water Fund (\$52,430)
- 55% Wastewater Fund (\$82,390)
- 10% General Fund (\$14,980)
- \$1,200 less than estimated in FY 21/22 budget
- Position will reduce need for expensive electrical and instrumentation contractors



Recommendation

A. Adopt a Resolution authorizing the Finance Director to amend the salary schedule to reflect the addition of an Electrical/Instrumentation Supervisor position within the Public Works Department and approving a side letter with the First Level Managers group.

B. Authorize the Finance Director to make budget adjustments as necessary.