



MEMO

Date: March 10, 2014
To: Honorable Mayor and Councilmembers
CC: All Employees
From: Steve Kroeger, City Manager
Re: **City Manager's Report – March 10, 2014**

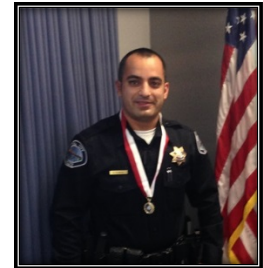


Yuba City News

Yuba City Hero Receives Life Saving Medal

On March 5, 2014, **Police Officer Kulbeer Hundal** received the Yuba City Police Life Saving medal from Police Chief Rob Landon. Officer Hundal responded to a welfare check request on a young woman who did not show-up for work. After discovering there was no apartment manager on site, Officer Hundal climbed into the upstairs apartment and found the young woman unconscious on the floor, with her four month old daughter lying in the bed near her mother. The young woman was in a diabetic emergency and would have died within hours without Officer Hundal's rescue.

This incident was brought to light by his peers and supervisor who felt his actions were nothing short of heroic, and helped prevent the death of this young mother and possible serious harm to her infant.

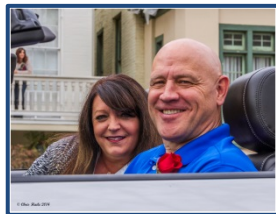


Bok Kai Parade - 2014

The annual Bok Kai Festival was held the first weekend in March, marking the Year of the Horse. This historic and culturally important event is significant to the Yuba-Sutter community as it celebrates 134 years of tradition. The first community parade was held in 1880. Yuba City's Mayor and Councilmembers were on hand to celebrate the event:



Kash and Neena Gill



John and Jeanne Dukes



John and Tricia Buckland



Tej and Mannu Maan

Paychecks by Email – Sign up today!

For all who are currently receiving your direct deposit check stub by email, the check stub will be sent out the day *before* pay day. *Just remember your check will not hit your bank account until pay day.* For all who currently don't have direct deposit, this option is still available and such a huge time and money saver. As soon as you are set up for direct deposit, you can also then receive your check stub by email. Contact Nicole Leonard at nleonard@yubacity.net or 822-4616 for more information.

Neighborhood Speed Awareness Program

For the month of March, 2014 the Yuba City Police Department will be targeting speeding drivers on the following residential streets:

- Bradley Estates Drive
- Forbes Avenue between Walnut Street and Cooper Avenue



Leader's Make Things Better

Rate your leadership Qualities on a Scale of 1-5

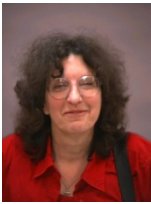
	Weak	Strong			
1. Act in a way that enhances team-morale and motivation by maintaining a positive working environment.....	1	2	3	4	5
2. Practice in effective two-way communication.....	1	2	3	4	5
3. Recognize and acknowledge positive performance.....	1	2	3	4	5
4. Volunteer for tasks where your skills and abilities can be useful.....	1	2	3	4	5
5. Develop ourselves as team leaders and be accountable for our performance.....	1	2	3	4	5
6. Identify and prepare to meet future challenges.....	1	2	3	4	5
7. Establish and maintain mutually beneficial relationships with other City employees.....	1	2	3	4	5
8. Dynamically perform/aggressively approach delegated responsibilities.....	1	2	3	4	5
9. Demonstrate an understanding and appreciation of the values and beliefs of others.....	1	2	3	4	5
10. Identify individual training needs and request training. Build a personal improvement plan.....	1	2	3	4	5
11. Set goals and action plans.....	1	2	3	4	5
12. Address and prevent workplace conflicts.....	1	2	3	4	5
13. Demonstrate creativity and innovation in solving problems (employ team concepts in continuous improvement).....	1	2	3	4	5
14. Take on unexpected and/or unknown situations and respond in a flexible manner.....	1	2	3	4	5
15. Support organizational changes required to achieve strategic priorities.....	1	2	3	4	5
16. Resolve problems using consultation and consensus.....	1	2	3	4	5
17. Encourage people to follow the vision, values, mission and goal statements of the City.....	1	2	3	4	5
18. Have fun and be caring.....	1	2	3	4	5
19. Keep positive the trust balance sheet with other City employees.....	1	2	3	4	5

CONGRATULATIONS!

Congratulations to **Manny Cardoza** on his retirement after 34 years of service to the citizens of Yuba City. Manny's knowledge of the City's water meter - shut off locations proved to be invaluable on countless occasions; he still can recall all their locations to this day. Manny has always been willing to respond to any emergency or assist other employees with a smile on his face and a positive attitude. Manny, aka "*Santa Claus*" to all that know him, has brought happiness and cheer to thousands of children throughout the Yuba - Sutter area.



Manny received a proclamation from the Mayor and City Council at their meeting on Tuesday, March 4th.



Please join me in congratulating **Pat Posthumus** on passing her CWEA Laboratory Analyst Grade II certification exam recently. If you see her around, please offer her a congratulatory high five.

Welcome!



Wayne Turk
Fleet Mechanic



Matthew Wilson
Public Works



Ethan Nunn
Wastewater Maintenance



Elliott Peters
Wastewater



Daniel Hernandez
Parks



Leo Ramirez
Parks



Meet **Terrel Locke**
Administration

I am the Assistant to the City Manager/City Clerk. I started with the City in April 2001 in the Administrative Services Department.

The 'elevator speech' for the City Clerk function is listed as: *The City Clerk is the local official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public. The City Clerk acts as a compliance officer for federal, state, and local statutes including the Political Reform Act, the Brown Act, and the Public Records Act. The City Clerk manages public inquiries and relationships and arranges for ceremonial and official functions.* I also provide administrative support to the City Manager's Office and City Council. The best part of my job is the wide variety of people and projects that I am involved with and being able to be creative. I love to learn new things!

I have lived in Yuba City since 1991 and raised my two daughters here. They are both graduates of Yuba City High School. My daughter Alyson is married to Brandon and works as a chef in Sacramento at the 'Hook & Ladder'. My daughter Valerie lives in San Francisco and is also in the restaurant business at the 'Slanted Door'.

I am an active member of Soroptimist International of Marysville/Yuba City. The Soroptimists have been a service organization in the area for over 80 years. Our main service project is the **Girls on the Run** program; a program that teaches self-esteem and life skills to girls while they learn to run a 5K race.

When I am not working, I love to spend my time cooking, reading, and arts & crafts. I love to travel, both near and far. My favorite time however, is camping with my family and friends.



Calendar

Upcoming Public Meetings

[View Online Calendar](#)

School Liaison Committee
March 10, 2:00 p.m.

City Council Priorities and Goals Workshop
March 11, 8:30 a.m.

Planning Commission
March 12, 4:00 p.m.

City Council Meeting
March 18, 6:00 p.m.

Regional Housing Authority
March 19, 12:15 p.m.

Economic Development Commission
March 19, 3:30 p.m.

Sutter Co. Airport Committee
March 19, 4:00 p.m.

Youth Commission
March 19, 7:00 p.m.

Sacramento Area Council of Governments (SACOG)
March 20, 6:00 a.m.

Yuba-Sutter Transit
March 20, 4:00 p.m.

Regional Waste Management Authority
March 20, 4:30 p.m.

Sutter Butte Flood Control Commission
March 24, 1:30 p.m.

Local Agency Formation Commission (LAFCO)
March 26, 4:00 p.m.

Planning Commission
March 26, 6:00 p.m.

Community Events this Week:

- ★ **March 15, 11:00 a.m.** Chamber Ribbon Cutting:
Dino Mart – 1499 Market Street Yuba City
- ★ **March 17, 10:00 to 2:00.** Shredding and E-waste Recycling:
City Hall – 1201 Civic Center Blvd Yuba City
- ★ **March 18, 5:30 p.m.** Chamber Ribbon Cutting:
NorCal Asset Solutions – 708 Colusa Hwy #4 Yuba City

Save the Dates:

- ★ **March 25, 11:30 a.m.** Lunch Mob:
New Earth Market Harvest Room, 1475 Tharp Rd, Yuba City
- ★ **March 26, 5:30 p.m.** Chamber Ribbon Cutting:
John L. Sullivan - 950 Harter Parkway Yuba City
- ★ **March 28, 7:30 a.m.** Business Connection Breakfast: Labor Law 2014
Bonanza Inn – 1001 Clark Ave. Yuba City
- ★ **March 29, 7:30 a.m.** Grand Opening!
John L. Sullivan Dodge Chrysler Jeep Ram
950 Harter Parkway Yuba City



The Big Picture: Ten Critical Imperatives Facing Cities in 2014 include:

1. Fragile Fiscal Health
2. Deteriorating Transportation Infrastructure
3. The Shrinking Middle Class
4. Inadequate Access to Higher Education
5. The Need for Affordable Housing
6. A Less-Than-Welcoming Return for Veterans
7. Gang Violence
8. A Broken Immigration System
9. Climate Change and Extreme Weather
10. Lack of Public Trust

See full article here: [Published by National League of Cities](#)



Your most unhappy customers are your greatest source of learning.
~Bill Gates